
Washoe County 457(b) & 401(a) Plans

Investment Performance Review
Period Ending June 30, 2024

MARINER

2nd Quarter 2024 Market Environment

The Economy

- The US Federal Reserve (the Fed) continued on its stable trajectory, holding rates steady during the second quarter. Capital markets have struggled to accurately predict the pace and timing of future Fed actions, resulting in an up and down quarter. In its press release for the June meeting, the Fed continued to assert that “In considering any adjustments to the target range for the federal funds rate, the Committee will carefully assess incoming data, the evolving outlook, and the balance of risks.”
- The Fed’s prolonged pause in its rate-hiking cycle and the insertion of the word “any” in its December press release provided capital markets hope that the Fed may pivot in its stance and begin reducing rates to a less restrictive level in 2024. The Fed’s published June “Dot Plot” revised expectations from three quarter-point rate cuts during the year to just one quarter-point rate cut. If this projection were to materialize, it would result in the first rate cut since the COVID pandemic in 2020.
- Growth in the US labor market continued in June, as nonfarm payrolls increased by 206,000 while unemployment rose slightly from 3.8% at the end of the first quarter to 4.1% at the end of the second quarter. Federal Reserve Chair Jerome Powell has maintained that “an unexpected weakening in the labor market could also warrant a policy response,” later defining unexpected weakening as something that would occur outside of their general forecasts.

Equity (Domestic and International)

- US equity results were mixed for the quarter, with large-capitalization (cap) stocks strongly outpacing small-cap stocks. As market participants continue to revise projections of future Fed actions, they sought safety among large-cap stocks due to these companies lessened dependence on external financing. The S&P 500 Index rose a solid 4.3% for the quarter, but ended a two-quarter streak of double-digit gains.
- Large-cap equity benchmarks continue to experience top-heavy concentration among a limited number of stocks. The top 10 stocks in the S&P 500 Index make up nearly 36% of the index’s weight as of June 2024. Year-to-date, these 10 stocks have contributed to more than 60% of the benchmark’s total return.
- International stocks also continued to experience growth during the second quarter, but results were muted by a strengthening US Dollar (USD). USD performance of international stocks lagged local currency (LCL) returns in most regions for the quarter, albeit to varying degrees.

Fixed Income

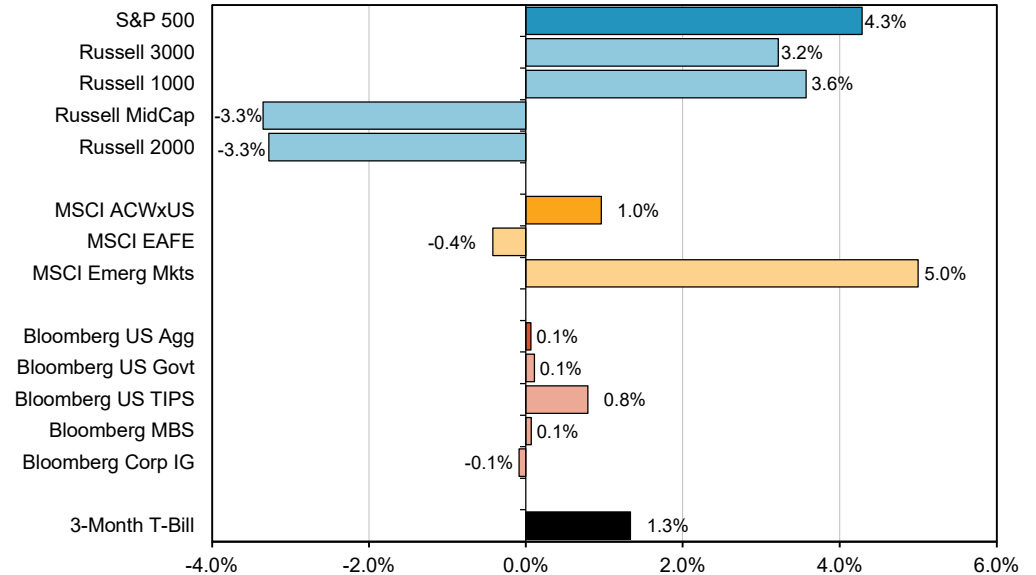
- Fixed-income markets remained largely steady during the quarter. While sticky inflation numbers and a robust job market prompted the Fed to keep the fed funds rate unchanged during the quarter, this lack of action also tempered expectations for the number of potential rate cuts in 2024.
- High-yield bonds outperformed investment-grade issues for the quarter, largely due to higher coupons. The high-yield index edged out the Bloomberg US Aggregate Bond Index, the bellwether bond benchmark, due to relative stability in both the yield curve and economic conditions.
- Global bonds continue to lag the domestic bond market, with the Bloomberg US Aggregate Bond Index outpacing the Global Aggregate ex-US Index by 2.2% for the quarter. The return gap between the two benchmarks continues to widen as the domestic index has outperformed the global index by 3.3% year-to-date.

Market Themes

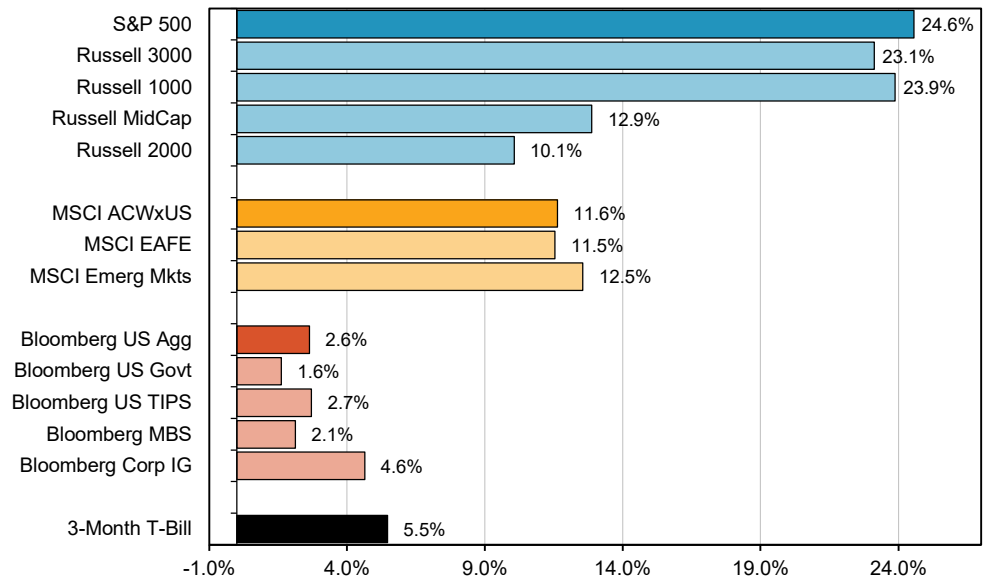
- Domestic and international equity markets posted strong results in the second quarter. Continuing their robust 2023 run, large-cap growth sectors continued to outpace their value counterparts in 2024, and by a wider margin than the prior year. The brief increased breadth markets experienced during of the first quarter did not continue during the second quarter, and so once again, large-cap growth stocks were the best-performing US asset category.
- Central banks remained vigilant in their stances to bring inflation under control. While inflation readings remain stubbornly elevated, signs of stable-to-cooling price pressures have shown up in most regions around the world. Domestically, job growth has slowed from a pace of 300,000+ month-over-month growth to just over 200,000 net new jobs.
- Policy rates were stable across most developed markets as central banks continued their tight monetary stances. Expectations of looser monetary policy have been frustrated by mixed economic data and central banks’ inaction so far this year.
- Ongoing military conflicts coupled with global economic uncertainty continue to act as headwinds to international market results. While global disruptions from the Russia-Ukraine conflict seemed to subside during the quarter, the proxy war in the Middle East has spread to other countries in the region and unsettled shipping channels globally.

- Performance in the domestic equity markets was disparate during the second quarter. After a more encouraging showing last quarter, where markets broadened out in terms of strength, large-cap stocks once again surged ahead while smaller-cap stocks weakened slightly. For the period, the large-cap S&P 500 and Russell 1000 indexes posted returns of 4.3% and 3.6%, respectively. The broad-cap Russell 3000 index lagged slightly, returning a more modest 3.2%. Outside of large-cap issues, the Russell Mid Cap and Russell 2000 indexes both experienced equivalent pullbacks during the quarter, with each benchmark returning -3.3%.
- International developed market equities were muted during the quarter. The MSCI ACWI ex US Index posted a modest 1.0% gain for the quarter, while the MSCI EAFE Index fell slightly, posting a return of -0.4% in USD terms. International emerging market (EM) equities posting a 5.0% return for the quarter, outpacing the performance of their developed market counterparts. Much of the solid performance in the EM region was attributed to a bounce back in China, Taiwan, and Singapore, each posting strong USD results during the quarter.
- Most broad fixed-income indexes rose slightly during the second quarter of 2024. The Bloomberg US Aggregate Index returned 0.1% for the quarter, while investment-grade corporate bonds slid -0.1%. The TIPS market was the best-performing sector during the quarter, outpacing the rest of the domestic fixed-income categories with a return of 0.8%.
- Large-cap US equity indexes have been a performance juggernaut over the trailing 12 months. The S&P 500 Index has gained 24.6% while the Russell 1000 Index was nearly as strong with a return of 23.9%. The weakest performing class of domestic equities for the year was the small-cap Russell 2000 Index, which still posted a double-digit return of 10.1% over the last 12 months.
- International markets also showcased healthy performance for the one-year trailing period. The MSCI EM Index was the best international performer, returning 12.5%, while the MSCI EAFE and MSCI ACWI ex US indexes posted returns of 11.5% and 11.6%, respectively.
- Bond markets posted positive but muted results for the trailing one-year period which substantially lagged equity benchmark results. Investment-grade corporate bonds led the way, up by 4.6% for the year. Meanwhile, Treasuries lagged, returning just 1.6% over the period. The bellwether fixed-income benchmark, the Bloomberg US Aggregate Bond Index, returned a mild 2.6% for the year.

Quarter Performance

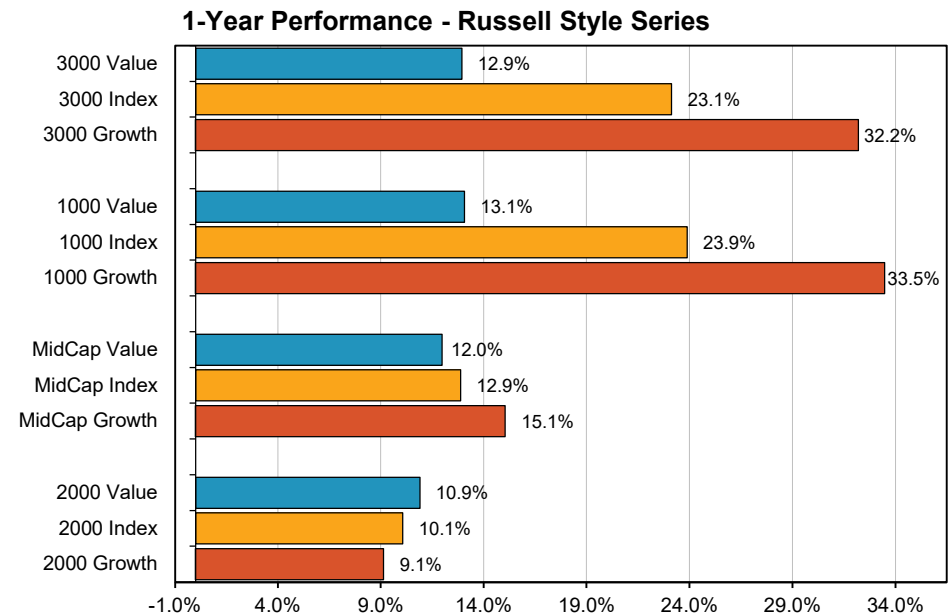
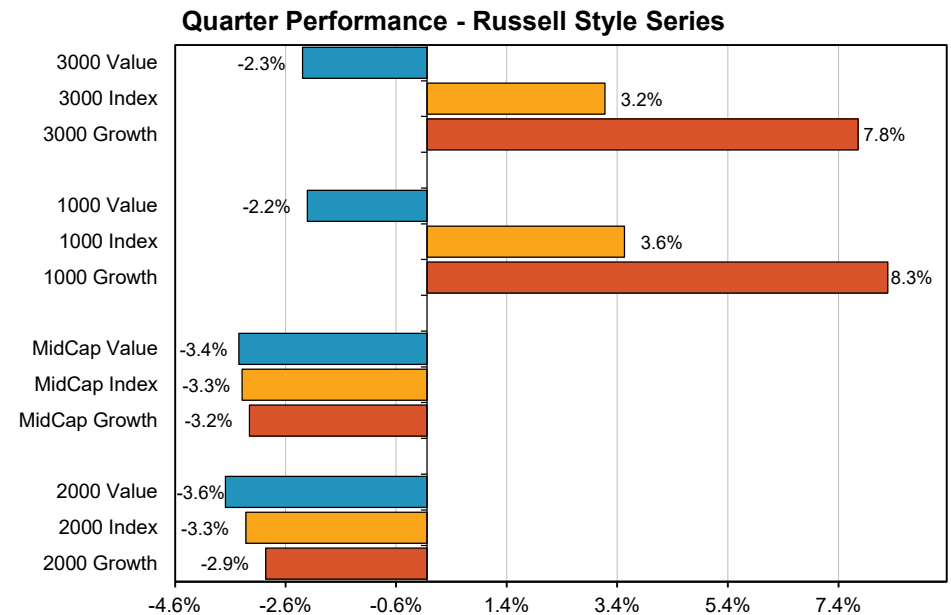


1-Year Performance



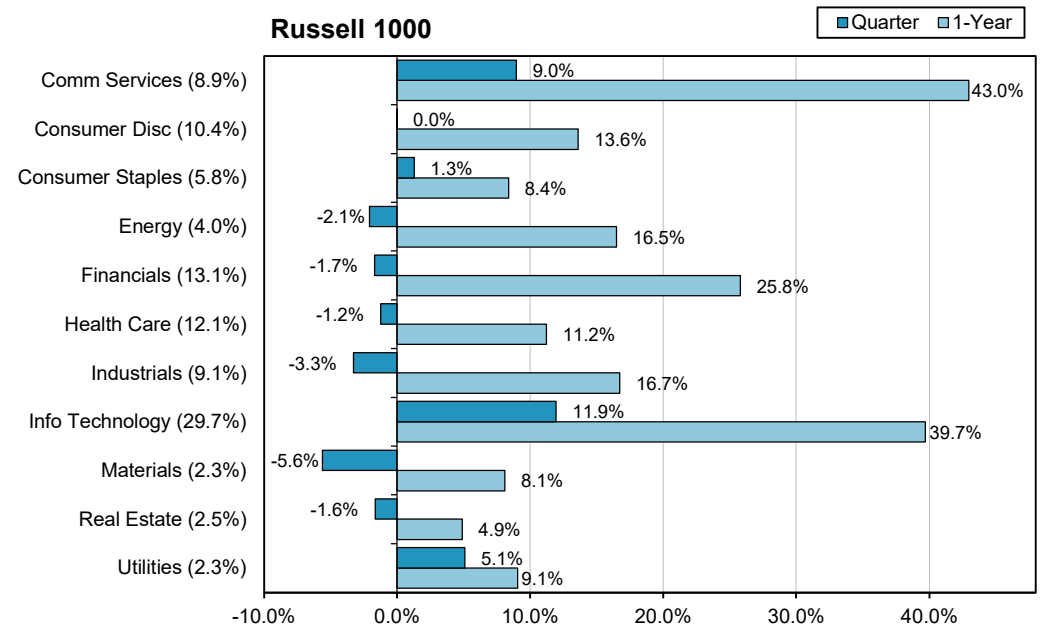
Source: Investment Metrics

- Domestic equity benchmarks posted mixed absolute results for the second quarter, but growth stocks outpaced their value counterparts at each capitalization level. The best-performing area of the equity market continues to be large-cap growth with the Russell 1000 Growth Index returning 8.3% for the quarter. The worst-performing segment of the domestic equity market for the second consecutive quarter was small-cap value with the Russell 2000 Value index falling -3.6% for the quarter. From a capitalization perspective, large-cap stocks once again led their small-cap counterparts, with the Russell 1000 Index returning 3.2% and the Russell 2000 Index falling by -3.3%.
- The market's growth-led rally continued during the quarter, and this disparity was most visible in large-cap style performance, with the Russell 1000 Growth Index outpacing the Russell 1000 Value Index by double digits (10.1%). While mid-cap and small-cap growth fell in absolute terms for the quarter, the mid- and small-cap growth indexes held up slightly better than their value counterparts. This quarter's results followed the theme of large-cap growth stocks being the best-performing segment of the domestic equity market over the past several years.
- For the year the Russell 1000 Growth Index returned an impressive 33.5%, leading the way among style and market capitalization classifications. Much of this strong performance has been attributable to the emergence of the "Magnificent 7" stocks, which have dominated the large-cap indexes over the past several years. The seven biggest stocks in the Russell 1000 Index contributed more than 70% of the index's total performance in the trailing 12-month period.
- The weakest performing index for the year was the Russell 2000 Growth, which still posted a solid return of 9.1%.
- The dominance of growth sectors is evident in the chart with the broad-cap, large-cap, and mid-cap benchmarks handily outperforming the core and value indexes for the trailing one-year period. The performance gap between the Russell 1000 Growth Index and the Russell 1000 Value Index was a staggering 20.4% for the year while the mid-cap growth index edged past the mid-cap value index by just 3.1%. Small-cap stocks bucked the growth-dominance trend with the Russell 2000 Value Index posting a return of 10.9% versus a return of 9.1% for the Russell 2000 Growth Index.

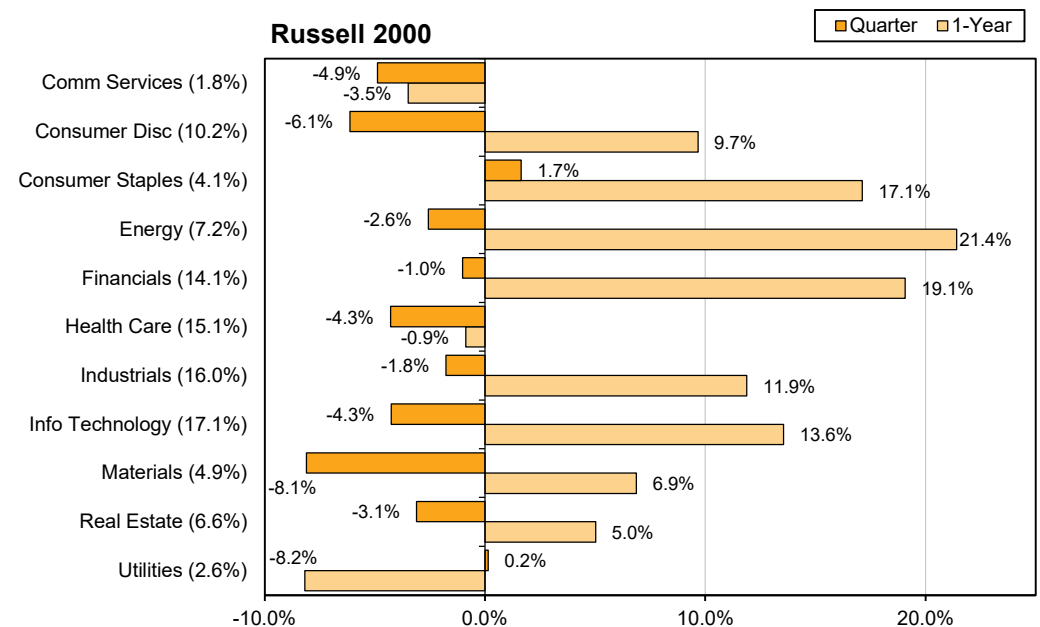


Source: Investment Metrics

- Economic sector performance was choppy during the second quarter. This quarter broke the preceding trend of broader participation in the equity market's rally. Only five of the 11 economic sectors posted positive absolute returns for the quarter, with information technology (11.9%), communication services (9.0%), and utilities (5.1%) leading the way.
- In contrast, full-year results were more consistent as all 11 economic sectors finished the year in positive territory. Of the 11 sectors, three (communication services, up 43.0%; information technology, up 39.7%; and financials, up 25.8%) were up by more than 25.0% for the past year. With their more than 40% combined weight in the benchmark, these three sectors were also the only ones to outpace the Russell 1000 Index's return of 23.9%. Despite solid positive performance, utilities (up 9.1%), consumer staples (8.4%), materials (8.1%), consumer staples (8.4%), and real estate (4.9%) were all relative detractors for the year with their single-digit returns.



- Nine of the 11 small-cap economic sectors lost value during the quarter. Consumer staples (up 1.7%), and utilities (0.2%) were the only two sectors to post gains for the quarter. Materials was the worst-performing sector posting a loss of -8.1% for the quarter. While not always the case, small-cap stocks generally have greater dependence on liquidity and access to capital which can lead to lagging performance relative to large-cap stocks during periods of restrictive monetary policy.
- Similar to large-cap sector performance, eight of the 11 small-cap sectors were positive over the trailing one-year period. Energy posted the strongest sector performance with a return of 21.4%, followed closely by the financials sector return of 19.1%. Consumer staples (up 17.1%), information technology (13.6%), and industrials (11.9%) each produced double-digit results for the period. Three sectors (communication services, health care, and utilities) posted negative results during the period.



Source: Morningstar Direct
As a result of the GICS classification changes on 9/28/2018 and certain associated reporting limitations, sector performance represents backward looking performance for the prior year of each sector's current constituency, post creation of the Communication Services sector.

The Market Environment
Top 10 Index Weights & Quarterly Performance for the Russell 1000 & 2000
As of June 30, 2024

Top 10 Weighted Stocks				
Russell 1000	Weight	1-Qtr Return	1-Year Return	Sector
Microsoft Corp	6.7%	6.4%	32.3%	Information Technology
Apple Inc	6.2%	23.0%	9.2%	Information Technology
NVIDIA Corp	5.9%	36.7%	192.1%	Information Technology
Amazon.com Inc	3.5%	7.1%	48.2%	Consumer Discretionary
Meta Platforms Inc Class A	2.2%	3.9%	76.1%	Communication Services
Alphabet Inc Class A	2.2%	20.8%	52.3%	Communication Services
Alphabet Inc Class C	1.9%	20.6%	51.8%	Communication Services
Eli Lilly and Co	1.5%	16.6%	94.5%	Health Care
Berkshire Hathaway Inc Class B	1.5%	21.5%	88.4%	Financials
Broadcom Inc	1.4%	-3.3%	19.3%	Information Technology

Top 10 Weighted Stocks				
Russell 2000	Weight	1-Qtr Return	1-Year Return	Sector
Super Micro Computer Inc	1.6%	-18.9%	228.7%	Information Technology
MicroStrategy Inc Class A	0.8%	-19.2%	302.3%	Information Technology
Carvana Co Class A	0.5%	46.4%	396.6%	Consumer Discretionary
e.l.f. Beauty Inc	0.4%	7.5%	84.5%	Consumer Staples
Comfort Systems USA Inc	0.4%	-4.2%	86.0%	Industrials
Onto Innovation Inc	0.4%	21.3%	88.5%	Information Technology
FTAI Aviation Ltd	0.4%	54.0%	234.2%	Industrials
Light & Wonder Inc Ordinary Shares	0.4%	2.7%	52.5%	Consumer Discretionary
Insmed Inc	0.4%	147.0%	217.5%	Health Care
Fabrinet	0.4%	29.5%	88.5%	Information Technology

Top 10 Performing Stocks (by Quarter)				
Russell 1000	Weight	1-Qtr Return	1-Year Return	Sector
GameStop Corp Class A	0.0%	97.2%	1.8%	Consumer Discretionary
Petco Health and Wellness Co	0.0%	65.8%	-57.5%	Consumer Discretionary
Alnylam Pharmaceuticals Inc	0.1%	62.6%	27.9%	Health Care
United Therapeutics Corp	0.0%	38.7%	44.3%	Health Care
Cirrus Logic Inc	0.0%	37.9%	57.6%	Information Technology
NCR Atleos Corp	0.0%	36.8%	N/A	Financials
NVIDIA Corp	5.9%	36.7%	192.1%	Information Technology
AMC Entertainment	0.0%	33.9%	-87.2%	Communication Services
First Solar Inc	0.0%	33.6%	18.6%	Information Technology
Cava Group Inc	0.0%	32.4%	126.5%	Consumer Discretionary

Top 10 Performing Stocks (by Quarter)				
Russell 2000	Weight	1-Qtr Return	1-Year Return	Sector
AST SpaceMobile Inc Ordinary Shares	0.1%	300.3%	147.0%	Communication Services
Emergent BioSolutions Inc	0.0%	169.6%	-7.2%	Health Care
Novavax Inc	0.1%	164.9%	70.4%	Health Care
Rent the Runway Inc Class A	0.0%	154.3%	-55.6%	Consumer Discretionary
Insmed Inc	0.4%	147.0%	217.5%	Health Care
Innodata Inc	0.0%	124.7%	30.9%	Industrials
NuScale Power Corp Class A	0.0%	120.2%	71.9%	Industrials
TransMedics Group Inc	0.2%	103.7%	79.4%	Health Care
Vital Farms Inc Ordinary Shares	0.1%	101.2%	290.1%	Consumer Staples
Matterport Inc Ordinary Shares	0.0%	97.8%	41.9%	Information Technology

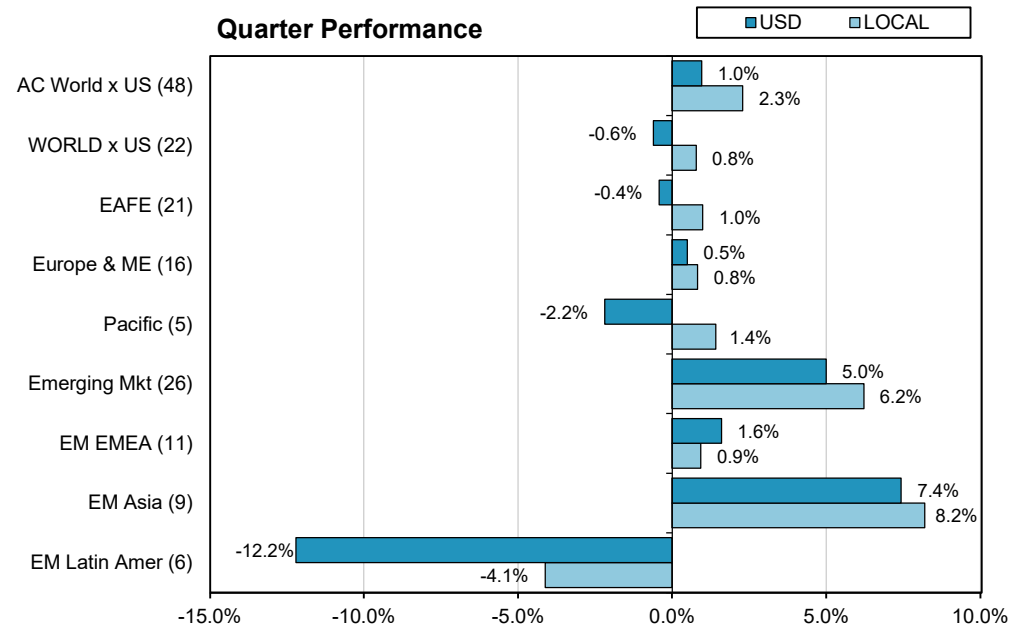
Bottom 10 Performing Stocks (by Quarter)				
Russell 1000	Weight	1-Qtr Return	1-Year Return	Sector
Ginkgo Bioworks Holdings Inc	0.0%	-71.2%	-82.0%	Materials
Hertz Global Holdings Inc	0.0%	-54.9%	-80.8%	Industrials
10x Genomics Inc	0.0%	-48.2%	-65.2%	Health Care
DoubleVerify Holdings Inc	0.0%	-44.6%	-50.0%	Information Technology
UiPath Inc Class A	0.0%	-44.1%	-23.5%	Information Technology
Walgreens Boots Alliance Inc	0.0%	-43.5%	-54.6%	Consumer Staples
Fortrea Holdings Inc	0.0%	-41.9%	-31.4%	Health Care
Five Below Inc	0.0%	-39.9%	-44.6%	Consumer Discretionary
Leggett & Platt Inc	0.0%	-39.9%	-58.8%	Consumer Discretionary
Unity Software Inc Ordinary Shares	0.0%	-39.1%	-62.6%	Information Technology

Bottom 10 Performing Stocks (by Quarter)				
Russell 2000	Weight	1-Qtr Return	1-Year Return	Sector
Aerovate Therapeutics Inc	0.0%	-94.4%	-90.3%	Health Care
Marinus Pharmaceuticals Inc	0.0%	-87.1%	-89.2%	Health Care
Cerence Inc Ordinary Shares	0.0%	-82.0%	-90.3%	Information Technology
Velo3D Inc	0.0%	-79.2%	-95.6%	Industrials
Akoustis Technologies Inc	0.0%	-77.7%	-95.9%	Information Technology
Gritstone Bio Inc	0.0%	-76.0%	-68.3%	Health Care
Ovid Therapeutics Inc	0.0%	-74.8%	-76.5%	Health Care
Maxeon Solar Technologies Ltd	0.0%	-74.4%	-97.0%	Information Technology
Zentalis Pharmaceuticals Inc	0.0%	-74.0%	-85.5%	Health Care
Nikola Corp	0.0%	-73.8%	-80.2%	Industrials

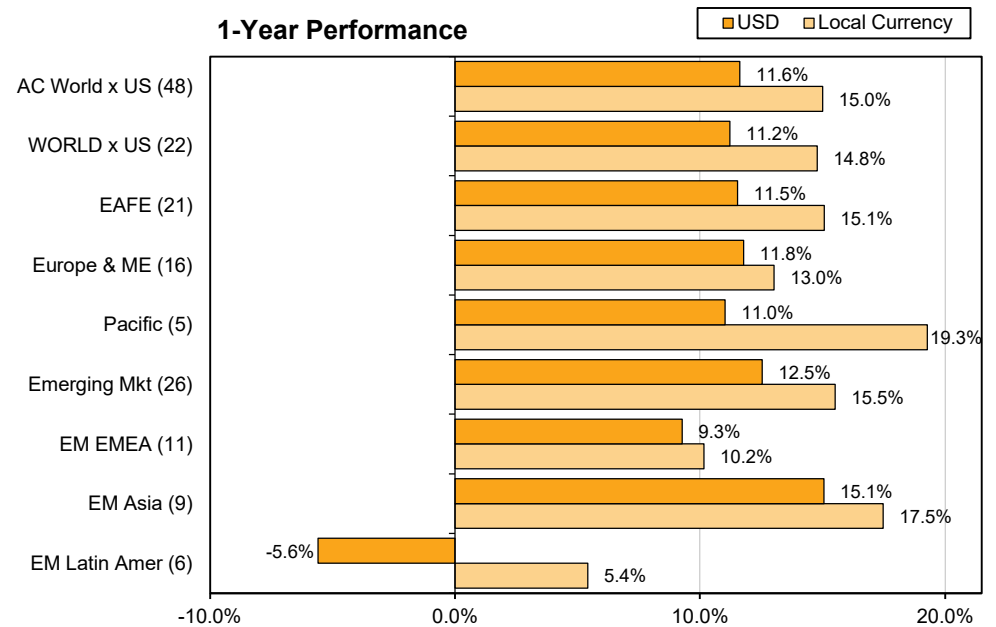
Source: Morningstar Direct

- Results among the broad international equity indexes were mixed during the quarter, echoing the performance of major domestic indexes. The strengthening USD relative to many major currencies during the quarter was a detractor to the USD performance of regional benchmark returns across most regions. The developed-market MSCI EAFE Index returned a muted 1.0% in LCL terms but fell -0.4% in USD terms. The MSCI Emerging Markets Index was the best-performing broad index and rose by 5.0% in USD and 6.2% in LCL terms for the quarter.
- Latin America continued to struggle during the quarter in both USD and LCL terms. The cyclical demand for commodity exports in the region has resulted in greater volatility due to ongoing uncertainty over central bank policies and future global demand.
- The heaviest-weighted country in the emerging market index (China) rebounded 7.1% during the quarter. The Chinese economy grew at a rate of 5.2% in 2023, lower than its pre-pandemic rate of 6.0% and has been a headwind for performance. Troubles in the commercial property and banking sectors have also created challenges for growth in the region. Despite the additive performance in the region, the Chinese banking sector underwent heavy consolidation during the second quarter amid regional bank failures across the country.
- Much like domestic markets, trailing one-year results for international developed and emerging markets benchmarks were strong. Higher LCL versus USD returns for most international benchmarks demonstrate the USD's strength over the trailing one-year period.
- Most broad and regional indexes were positive for the trailing 12 months in both USD and LCL terms. The sole exception was EM Latin America, where USD strength turned the region's positive LCL performance negative in USD terms. In LCL terms, the MSCI Pacific Index led the way with a return of 19.3% for the trailing year. USD returns for the region were still strong but returned a more muted 11.0%. The EM Asia regional index posted the strongest relative USD performance, returning 15.1% over the trailing 12 months.

Quarter Performance



1-Year Performance



Source: MSCI Global Index Monitor (Returns are Net)

The Market Environment
US Dollar International Index Attribution & Country Detail
As of June 30, 2024

MSCI - EAFE	Sector Weight	Quarter Return	1-Year Return
Communication Services	4.1%	0.5%	10.1%
Consumer Discretionary	11.5%	-9.0%	0.1%
Consumer Staples	8.5%	-1.6%	-6.8%
Energy	4.1%	1.3%	15.9%
Financials	20.0%	3.3%	24.2%
Health Care	13.5%	4.7%	11.5%
Industrials	16.9%	-0.8%	15.0%
Information Technology	9.5%	0.2%	24.1%
Materials	6.7%	-3.2%	8.5%
Real Estate	2.0%	-6.7%	7.6%
Utilities	3.1%	0.8%	-0.6%
Total	100.0%	-0.4%	11.5%

MSCI - ACWixUS	Sector Weight	Quarter Return	1-Year Return
Communication Services	5.3%	4.0%	5.7%
Consumer Discretionary	11.1%	-4.8%	1.9%
Consumer Staples	7.2%	-1.7%	-5.9%
Energy	5.5%	1.3%	18.9%
Financials	21.7%	2.6%	18.7%
Health Care	9.5%	3.8%	10.0%
Industrials	13.7%	-0.5%	13.1%
Information Technology	14.0%	5.2%	28.3%
Materials	7.1%	-1.9%	5.1%
Real Estate	1.8%	-4.7%	4.5%
Utilities	3.1%	2.2%	3.7%
Total	100.0%	1.0%	11.6%

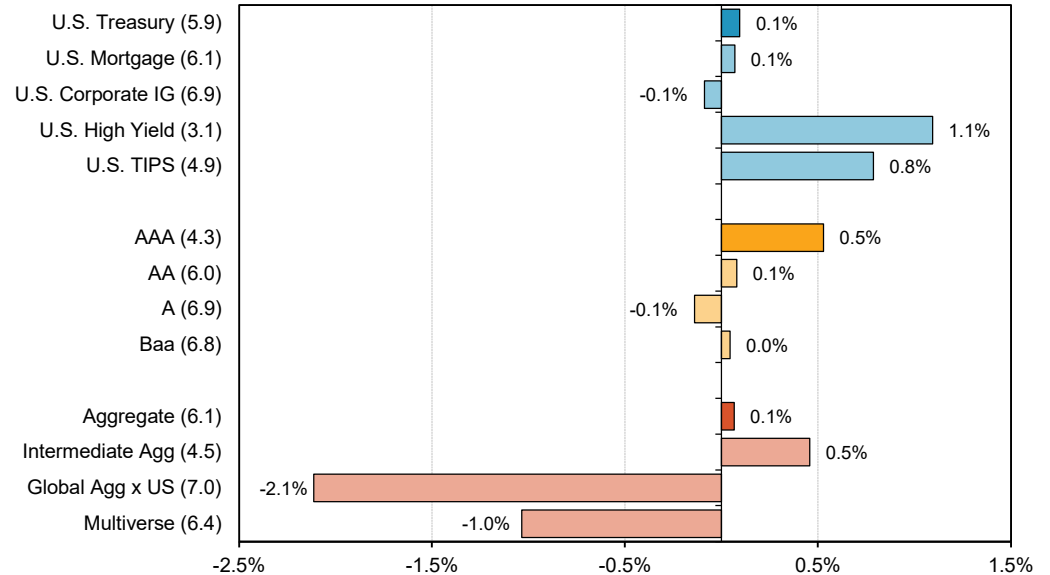
MSCI - Emerging Mkt	Sector Weight	Quarter Return	1-Year Return
Communication Services	8.9%	8.2%	2.7%
Consumer Discretionary	12.3%	5.1%	6.3%
Consumer Staples	5.2%	-3.0%	-5.7%
Energy	5.2%	3.3%	25.2%
Financials	21.9%	3.5%	12.6%
Health Care	3.2%	-4.3%	-2.8%
Industrials	6.9%	4.0%	6.9%
Information Technology	25.1%	11.3%	34.2%
Materials	6.9%	-1.8%	-3.1%
Real Estate	1.5%	2.8%	-4.1%
Utilities	3.0%	6.2%	20.3%
Total	100.0%	5.0%	12.5%

Country	MSCI-EAFE Weight	MSCI-ACWixUS Weight	Quarter Return	1-Year Return
Japan	22.7%	14.4%	-4.3%	13.2%
United Kingdom	14.9%	9.5%	3.7%	12.5%
France	11.2%	7.1%	-7.5%	0.5%
Switzerland	9.7%	6.2%	3.1%	6.1%
Germany	8.7%	5.5%	-1.4%	10.1%
Australia	7.5%	4.8%	1.6%	14.1%
Netherlands	5.4%	3.4%	5.0%	25.6%
Denmark	4.0%	2.5%	7.5%	42.1%
Sweden	3.2%	2.1%	2.2%	18.2%
Italy	2.7%	1.7%	-3.4%	21.3%
Spain	2.7%	1.7%	-1.6%	15.0%
Hong Kong	1.8%	1.1%	1.0%	-18.0%
Singapore	1.4%	0.9%	8.9%	13.5%
Finland	1.0%	0.6%	3.0%	1.7%
Belgium	1.0%	0.6%	0.9%	9.0%
Israel	0.7%	0.5%	-4.2%	23.6%
Norway	0.6%	0.4%	6.6%	14.2%
Ireland	0.3%	0.2%	-0.8%	12.5%
Portugal	0.2%	0.1%	8.5%	-6.4%
Austria	0.2%	0.1%	7.1%	17.9%
New Zealand	0.2%	0.1%	3.2%	3.7%
Total EAFE Countries	100.0%	63.6%	-0.4%	11.5%
Canada		7.4%	-2.1%	8.6%
Total Developed Countries		71.0%	-0.6%	11.2%
China		7.3%	7.1%	-1.6%
Taiwan		5.6%	15.1%	40.7%
India		5.6%	10.2%	34.4%
Korea		3.5%	-1.2%	8.1%
Brazil		1.2%	-12.2%	-7.7%
Saudi Arabia		1.1%	-7.4%	0.9%
South Africa		0.9%	12.3%	12.3%
Mexico		0.6%	-16.1%	-6.5%
Indonesia		0.5%	-12.4%	-11.8%
Malaysia		0.4%	4.4%	17.5%
Thailand		0.4%	-4.8%	-13.3%
United Arab Emirates		0.3%	-2.3%	0.8%
Poland		0.3%	6.1%	32.4%
Turkey		0.2%	21.4%	62.1%
Qatar		0.2%	-0.3%	0.7%
Kuwait		0.2%	-2.8%	2.2%
Philippines		0.1%	-10.7%	-3.1%
Greece		0.1%	-1.2%	9.6%
Chile		0.1%	-1.3%	-9.3%
Peru		0.1%	2.0%	40.0%
Hungary		0.1%	9.2%	29.0%
Czech Republic		0.0%	6.3%	3.5%
Colombia		0.0%	-4.6%	26.7%
Egypt		0.0%	-4.2%	-4.8%
Total Emerging Countries		29.0%	5.0%	12.5%
Total ACWixUS Countries		100.0%	1.0%	11.6%

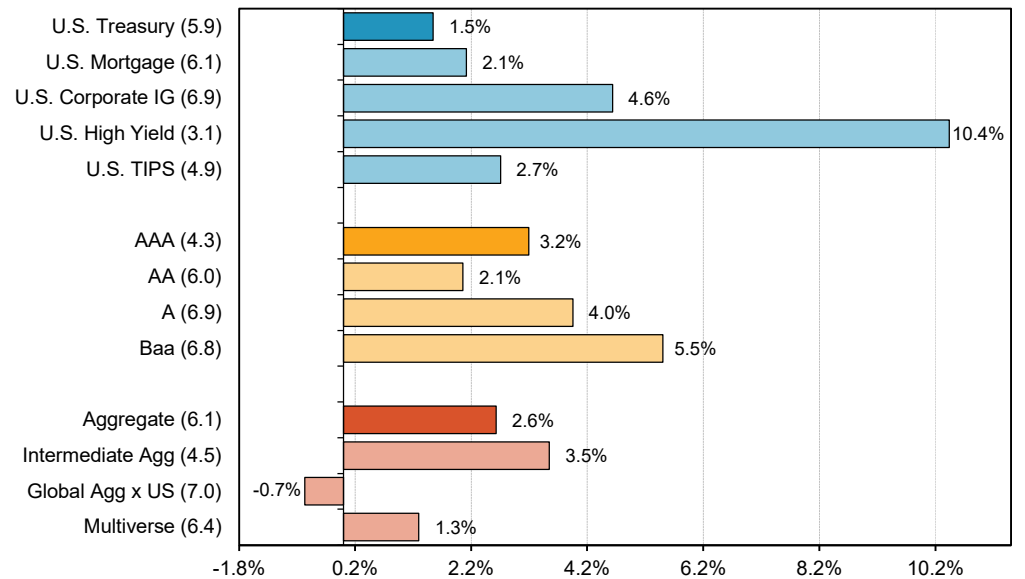
Source: Morningstar Direct, MSCI Global Index Monitor (Returns are Net in USD)
As a result of the GICS classification changes on 9/28/2018 and certain associated reporting limitations, sector performance represents backward looking performance for the prior year of each sector's current constituency, post creation of the Communication Services sector.

- Fixed-income markets fell in a relatively tight range for the quarter with many domestic sectors returning less than 0.5%. Yields remained at elevated levels as the Federal Reserve maintained its restrictive policy stance. If market expectations hold and the Fed begins to cut rates in 2024, to the extent any cuts lower yields across the curve, it will provide a jolt to bondholder performance since bond prices move in the opposite direction of yields.
- The Bloomberg US Aggregate Bond Index had a mixed quarter of performance made up of a large drawdown in April followed by smaller recoveries in May and June that combined for an index return of 0.1%. Performance across the investment-grade index's segments for the quarter was similarly muted with the Bloomberg US Corporate Investment Grade Index returning -0.1% and the US Mortgage Index gaining 0.1%.
- Outside of the Aggregate index's sub-components, high-yield bonds continued to rise, posting a return of 1.1%, boosted by the higher coupon income, and US TIPS climbed 0.8% for the quarter. The Bloomberg Global Aggregate ex-US Index returned -2.1% for the quarter with USD strength exerting downward pressure on performance. This global performance lagged domestic fixed-income indexes as well as the multiverse benchmark's return of -1.0%.
- Over the trailing one-year period, the Bloomberg US Aggregate Bond Index managed a 2.6% return. The benchmark's sub-components also posted positive performance over the trailing 12 months with the Bloomberg US Corporate Investment Grade Index rising 4.6% and the US Mortgage Index posting a more modest 2.1% return. US TIPS and high-yield corporate bonds, which are excluded from the aggregate index, each posted gains in the trailing year with returns of 2.7% and 10.4%, respectively. In addition to their higher coupons, high-yield bonds benefited from generally shorter duration than investment-grade corporate debt. This lower duration acted as a tailwind for high-yield bonds as interest rates rose during the trailing year.
- Among credit qualities, lower-quality bonds (both investment grade and non-investment grade) have outperformed higher-quality bonds due to both their higher yields, which contribute to higher interest payments, and narrowing credit spreads over the last year.
- Performance for non-US bonds was negative for the trailing year with the Bloomberg Global Aggregate ex-US Index falling -0.7%. With foreign central banks largely tracking the Fed's tight monetary stance, the negative performance of global bonds is largely attributable to USD strength over the last year.

Quarter Performance



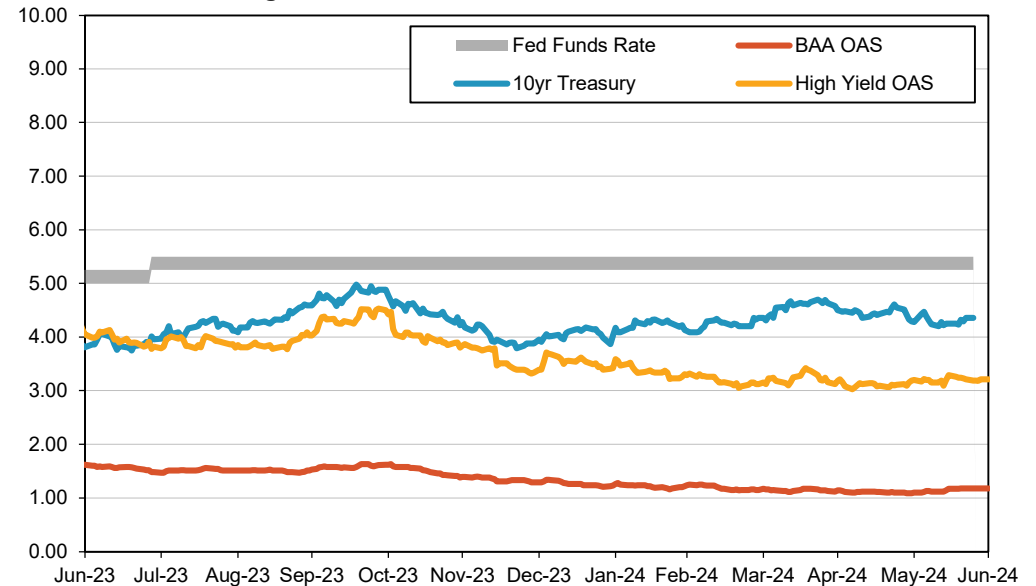
1-Year Performance



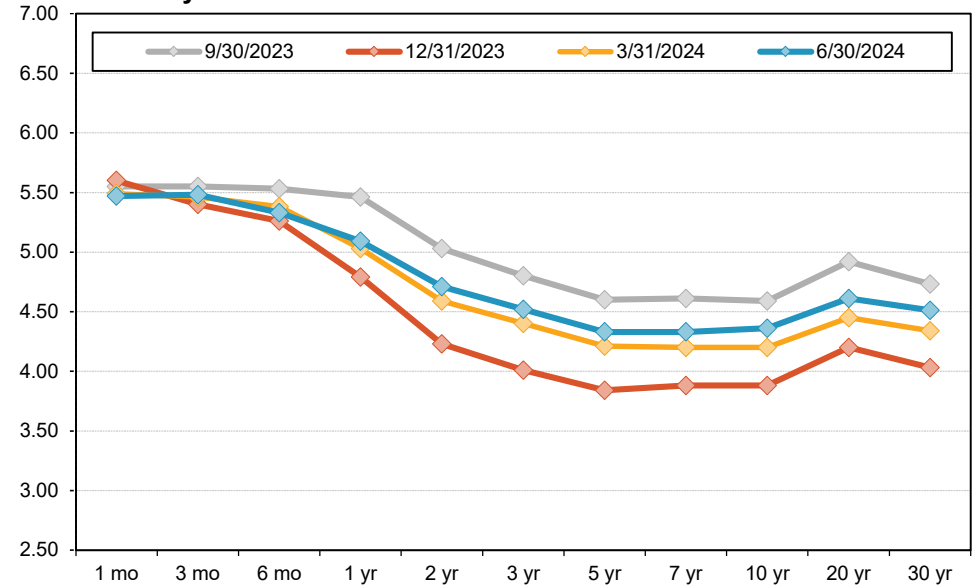
Source: Bloomberg

- The gray band across the graph illustrates the current fed funds target rate range over the last 12 months. During the second quarter, the Federal Open Market Committee (FOMC) continued to hold fed funds rates steady in the 5.25%-5.50% target range. The last rate increase in the current cycle occurred at the FOMC's July 2023 meeting. While the FOMC's press releases have continued to push economic data-dependent outcomes, the language used to describe economic conditions in these releases has also softened, resulting in market expectations that the next rate action by the FOMC will likely be a cut. The CME FedWatch tool, which forecasts rates based on Fed Fund futures pricing, currently shows a greater than 90% probability of a 0.25% rate decrease at the FOMC September meeting. Fed officials and market participants continue to express concern that leaving rates at their current levels for an extended period could tip the US economy into a recession. However, inflation remains above the FOMC's long-term 2.0% target level. Additionally, the FOMC continues to remove liquidity from the market by allowing bonds held on its balance sheet to mature without reinvesting principal payments.
- The yield on the US 10-year Treasury (blue line of the top chart) remained stable, opening the quarter at 4.33% and finishing June at a yield of 4.36%. The stability of the benchmark rate reflects the stability of the Federal Reserve's policy stance and the persistently high level of inflation throughout the economy. The 10-year Treasury benchmark's rate peaked in October 2023, cresting at a yield of just under 5.00% before pulling back in the remainder of the year.
- The red line in the top chart shows the Option Adjusted Spread (OAS) for BAA-rated corporate bonds. This measure quantifies the additional yield premium that investors require to purchase and hold non-US Treasury issues with the lowest investment grade rating. During the quarter, the yield spread was relatively unchanged, beginning the quarter at 1.18% and finishing June at 1.17%. The spread measure narrowed over the trailing 12-month period after concerns about the regional banking sector during March 2023 caused credit spreads to spike. High-yield OAS spreads (represented by the orange line in the top chart) have also remained relatively unchanged, rising by just 0.07%. The spread measures' stability results from steady economic growth, stable monetary policy, and falling inflation readings.
- The lower graph provides a snapshot of the US Treasury yield curve at the end of each of the last four quarters. The yield curve has been inverted for each of the last four quarter-end readings on the graph and for most of last two years. Historically, a persistent yield curve inversion has been a precursor of an economic recession within six to 24 months.

1-Year Trailing Market Rates



Treasury Yield Curve



Source: US Department of Treasury, FRED (Federal Reserve of St. Louis)

[CME FedWatch Tool - CME Group](#)

[Effective Federal Funds Rate - FEDERAL RESERVE BANK of NEW YORK \(newyorkfed.org\)](#)

[ICE BofA US High Yield Index Option-Adjusted Spread \(BAMLH0A0HYM2\) | FRED | St. Louis Fed \(stlouisfed.org\)](#)

[When will the Federal Reserve start cutting interest rates? | J.P. Morgan Asset Management \(jpmorgan.com\)](#)

[Resource Center | U.S. Department of the Treasury](#)

[China's Economy Limpes Into 2024 – WSJ](#)

[Support Site - Global Index Lens: Index Returns – MSCI](#)

[Federal Reserve issues FOMC statement](#)

[Transcript of Chair Powell's Press Conference -- June 12, 2024 \(federalreserve.gov\)](#)

[U.S. Treasurys: investors look to inflation data due in week ahead \(cnbc.com\)](#)

[Yen drops to 38-year low, U.S. dollar slumps after weak data \(cnbc.com\)](#)

[Jobs report June 2024: \(cnbc.com\)](#)

[The Fed - June 12, 2024: FOMC Projections materials, accessible version \(federalreserve.gov\)](#)

[The Federal Reserve's latest dot plot, explained – and what it says about interest rates | Bankrate](#)

[Top 25 Stocks in the S&P 500 By Index Weight for July 2024 \(investopedia.com\)](#)

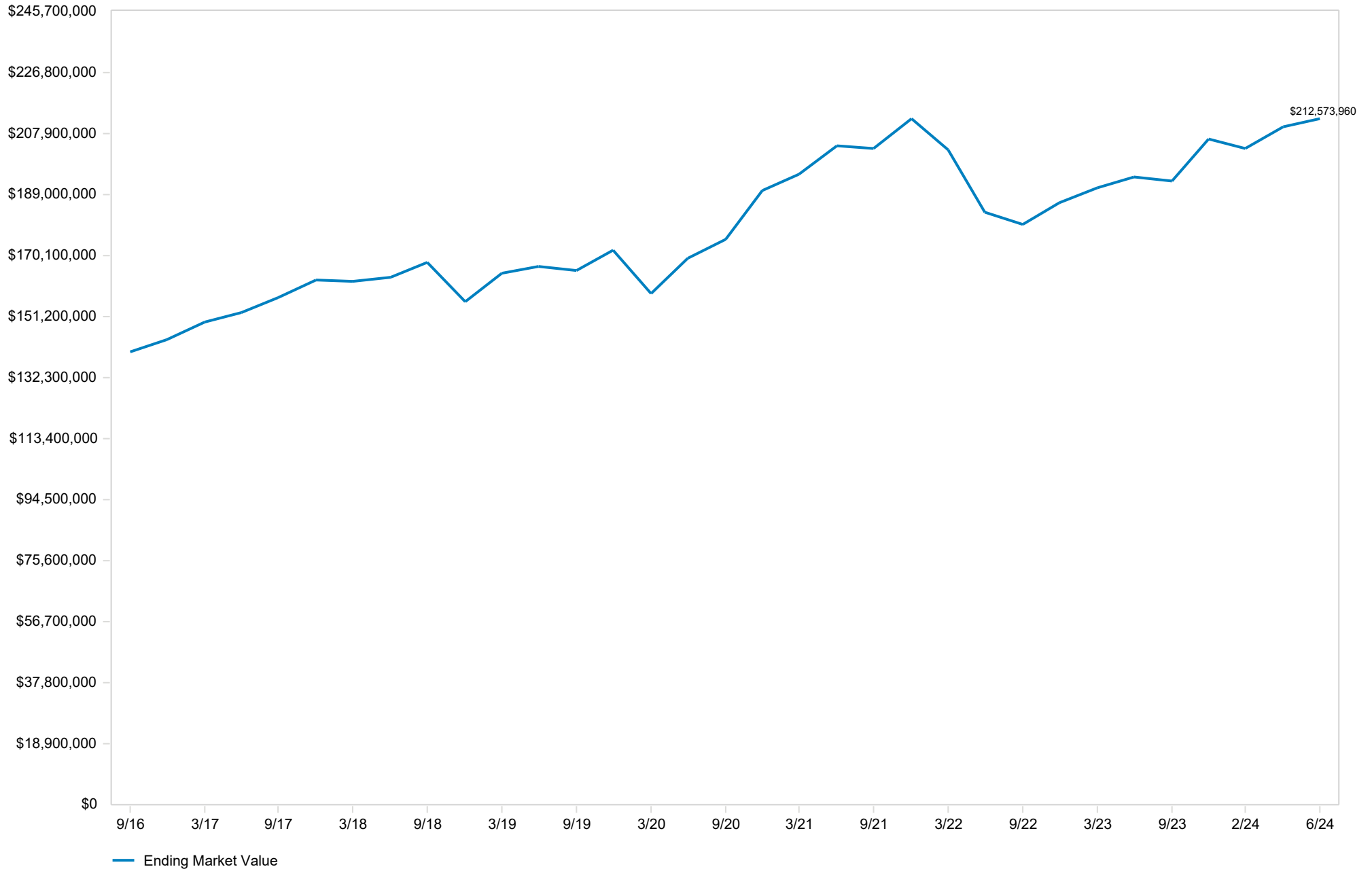
[Will Small-Cap Stocks Ever Catch Up? | Morningstar](#)

[Why Chinese banks are now vanishing \(economist.com\)](#)

Financial Reconciliation
Total Washoe County DC Plans
Year To Date Ending June 30, 2024

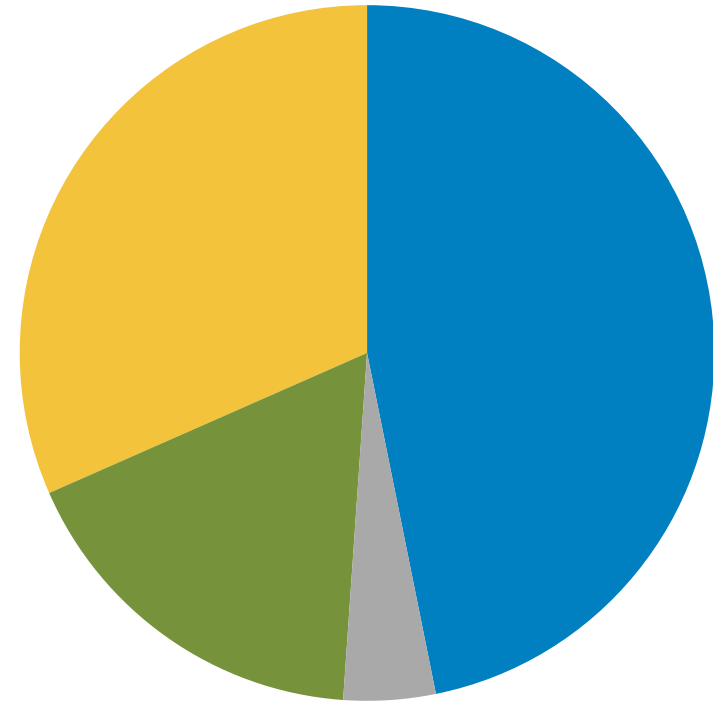
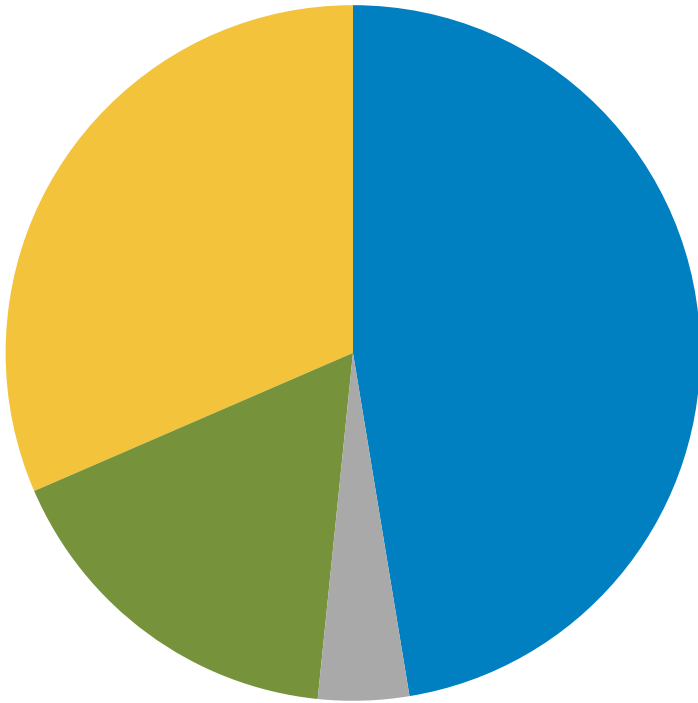
Financial Reconciliation		
	Market Value 01/01/2024	Market Value 06/30/2024
Total Washoe County DC Plans	220,734,477	227,550,054
Total 457(b) Plan	206,311,307	212,573,960
Total 401(a) Fund	14,423,171	14,976,094

Asset Growth
Total 457(b) Plan
Since Inception Ending June 30, 2024



Mar-2024 : \$209,841,348

Jun-2024 : \$212,573,960

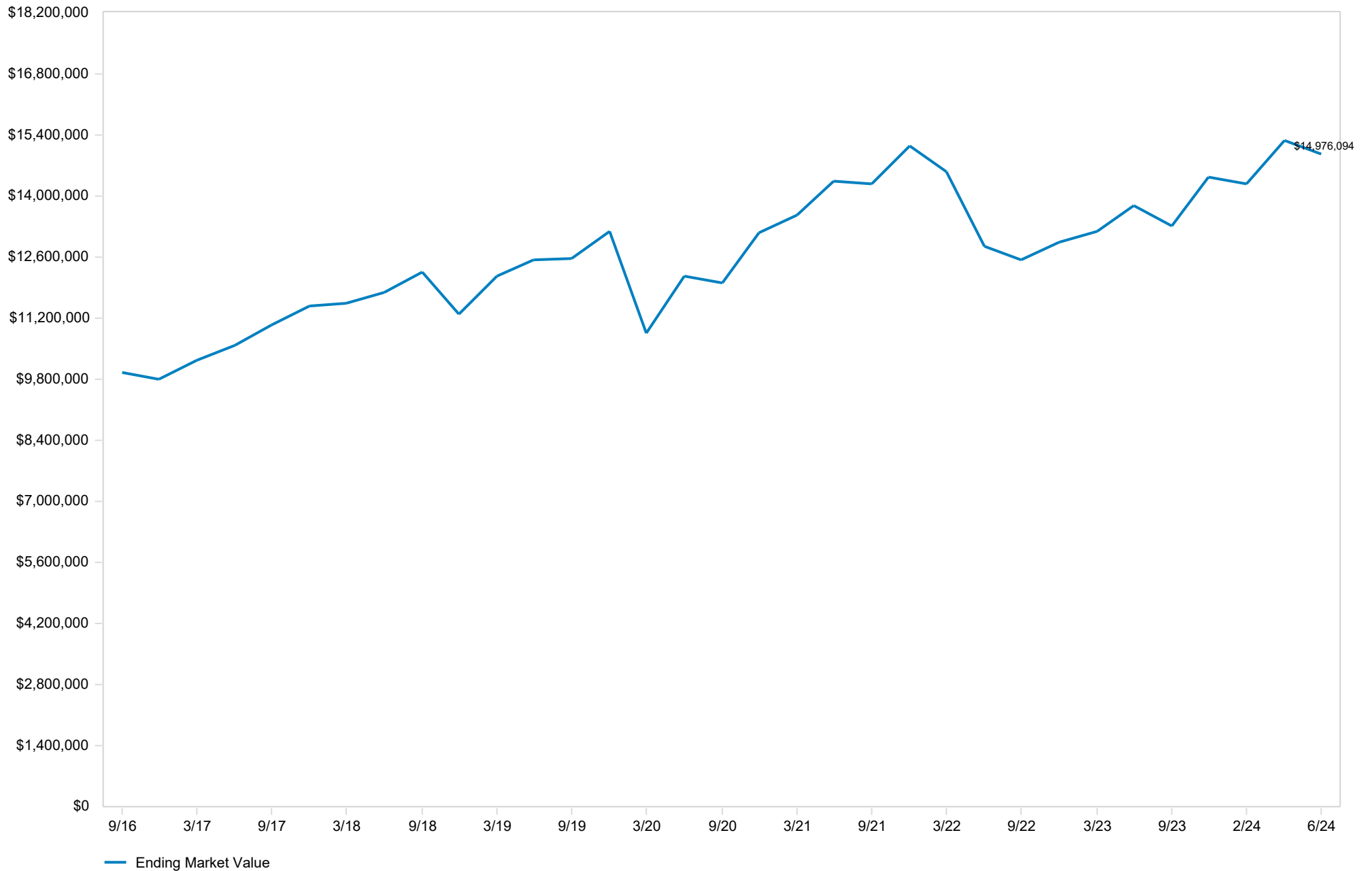


Allocation			Allocation		
	Market Value	Allocation		Market Value	Allocation
Equity	99,464,657	47.4	Equity	99,541,571	46.8
Fixed Income	8,859,285	4.2	Fixed Income	9,091,900	4.3
Balanced	35,430,477	16.9	Balanced	36,780,608	17.3
Cash	66,086,929	31.5	Cash	67,159,881	31.6

Asset Allocation History
Total 457(b) Plan
As of June 30, 2024

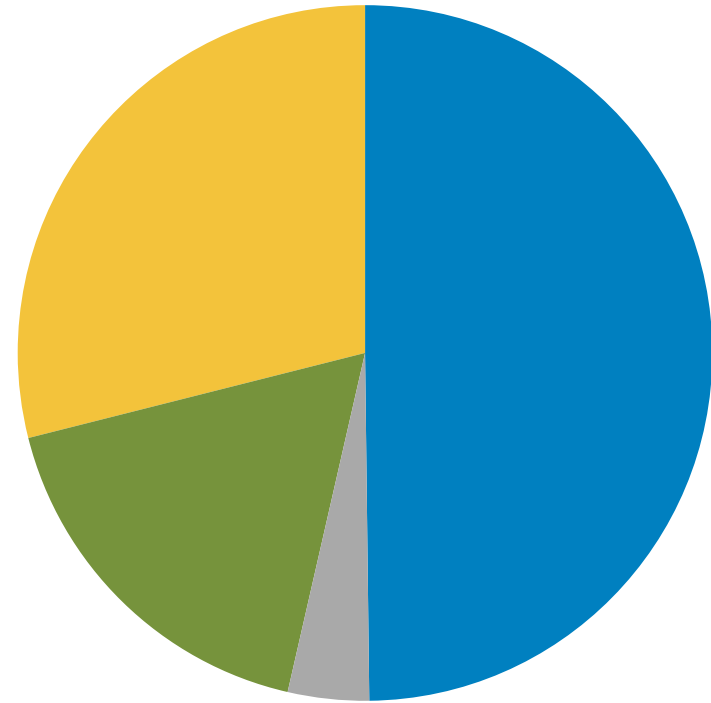
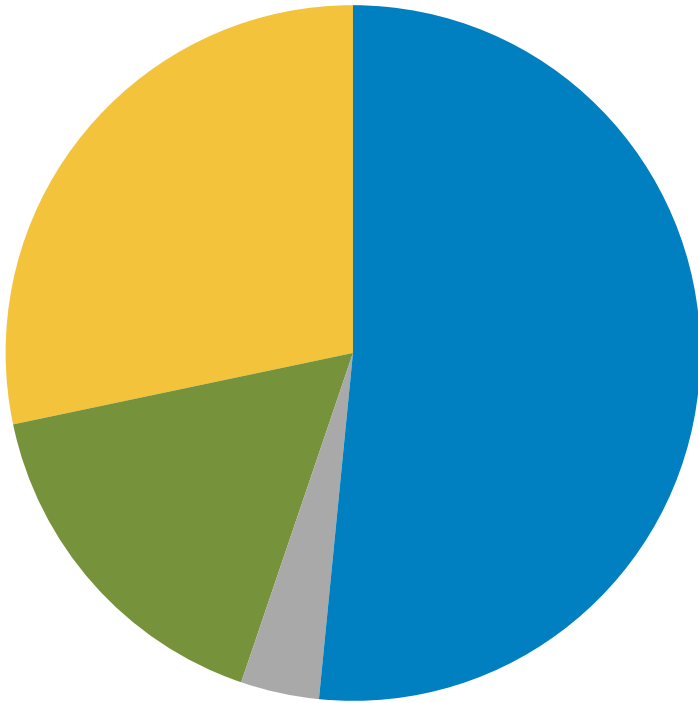
Asset Allocation Attributes	Jun-2024		Mar-2024		Dec-2023		Sep-2023		Jun-2023	
	(\$)	%	(\$)	%	(\$)	%	(\$)	%	(\$)	%
	Total 457(b) Plan	212,573,960	100.00	209,841,348	100.00	206,311,307	100.00	192,990,112	100.00	194,642,191
American Funds T2065;R6 (RFVTX)	300,834	0.14	250,426	0.12	180,413	0.09	164,163	0.09	161,774	0.08
American Funds T2060;R6 (RFUTX)	540,563	0.25	477,899	0.23	410,947	0.20	337,513	0.17	345,326	0.18
American Funds T2055;R6 (RFKTX)	851,751	0.40	755,129	0.36	614,118	0.30	469,494	0.24	365,997	0.19
American Funds T2050;R6 (RFITX)	3,676,229	1.73	3,421,984	1.63	3,052,450	1.48	2,667,179	1.38	2,613,811	1.34
American Funds T2045;R6 (RFHTX)	2,494,333	1.17	2,388,835	1.14	2,151,458	1.04	1,819,509	0.94	1,861,545	0.96
American Funds T2040;R6 (RFGTX)	6,914,375	3.25	6,566,898	3.13	5,898,457	2.86	5,094,760	2.64	5,068,923	2.60
American Funds T2035;R6 (RFFTX)	2,720,581	1.28	2,560,369	1.22	2,133,544	1.03	1,823,171	0.94	1,739,971	0.89
American Funds T2030;R6 (RFETX)	5,962,253	2.80	6,055,219	2.89	5,658,272	2.74	5,010,934	2.60	4,853,170	2.49
American Funds T2025;R6 (RFDTX)	1,815,737	0.85	1,757,774	0.84	1,740,495	0.84	1,583,528	0.82	1,571,620	0.81
American Funds T2020;R6 (RRCTX)	2,332,285	1.10	2,338,270	1.11	2,409,358	1.17	2,180,763	1.13	1,525,011	0.78
American Funds T2015;R6 (RFJTX)	45,057	0.02	40,231	0.02	52,050	0.03	44,220	0.02	40,377	0.02
American Funds T2010;R6 (RFTTX)	305,270	0.14	297,232	0.14	285,525	0.14	271,108	0.14	227,158	0.12
American Funds Bal;R6 (RLBGX)	8,821,340	4.15	8,520,210	4.06	7,971,156	3.86	7,210,878	3.74	6,883,343	3.54
American Funds Gro;R6 (RGAGX)	22,999,413	10.82	22,525,878	10.73	20,371,075	9.87	17,473,586	9.05	17,420,040	8.95
Vanguard Instl Indx;Inst (VINIX)	29,609,765	13.93	28,411,631	13.54	25,074,808	12.15	22,277,369	11.54	22,280,668	11.45
Allspring:Dsp US Cr;A (EVSAX)	16,238,126	7.64	15,602,682	7.44	13,947,273	6.76	12,974,195	6.72	13,269,289	6.82
Amer Cent:Eq Inc;R6 (AEUDX)	-	0.00	-	0.00	7,167,647	3.47	6,703,909	3.47	6,932,572	3.56
Dodge & Cox Stck;X (DOXGX)	7,529,583	3.54	7,622,353	3.63	-	0.00	-	0.00	-	0.00
Hartfd:MidCap HLS;IA	8,212,442	3.86	8,925,127	4.25	8,540,580	4.14	7,908,103	4.10	8,303,483	4.27
Vanguard Md-Cp I;Adm (VIMAX)	7,498,401	3.53	8,008,995	3.82	7,433,968	3.60	6,776,616	3.51	7,011,334	3.60
Allspring:SCo Gro;R6 (WSCRX)	2,557,801	1.20	2,686,770	1.28	2,562,617	1.24	2,371,847	1.23	2,427,393	1.25
Vanguard S-C Id;Adm (VSMAX)	4,160,530	1.96	4,670,358	2.23	4,368,505	2.12	3,897,602	2.02	3,979,817	2.04
AMG GW&K Sm Cp Val;N (SKSEX)	1,898,077	0.89	2,144,716	1.02	2,084,417	1.01	1,840,277	0.95	1,850,814	0.95
American Funds EuPc;R6 (RERGX)	6,367,016	3.00	6,488,500	3.09	6,174,982	2.99	5,631,748	2.92	5,950,888	3.06
PIMCO:Intl Bd (DH);Inst (PFORX)	509,244	0.24	511,950	0.24	492,548	0.24	460,042	0.24	445,689	0.23
PIMCO:High Yield;Inst (PHIYX)	2,706,867	1.27	2,464,169	1.17	2,527,738	1.23	2,393,889	1.24	2,330,318	1.20
Hartfd:Tot Rtn HLS;IA	3,454,893	1.63	3,519,091	1.68	3,490,640	1.69	3,228,209	1.67	3,255,307	1.67
Voya Fixed Account	67,159,881	31.59	66,086,929	31.49	67,228,984	32.59	68,125,632	35.30	69,570,955	35.74
Loan Account	2,420,895	1.14	2,364,074	1.13	2,287,281	1.11	2,249,866	1.17	2,355,599	1.21

Asset Growth
Total 401(a) Fund
Since Inception Ending June 30, 2024



Mar-2024 : \$15,263,426

Jun-2024 : \$14,976,094



Allocation			Allocation		
	Market Value	Allocation		Market Value	Allocation
Equity	7,870,880	51.6	Equity	7,459,749	49.8
Fixed Income	556,987	3.6	Fixed Income	564,978	3.8
Balanced	2,517,338	16.5	Balanced	2,618,495	17.5
Cash	4,318,222	28.3	Cash	4,332,872	28.9

Asset Allocation History
Total 401(a) Fund
As of June 30, 2024

Asset Allocation Attributes	Jun-2024		Mar-2024		Dec-2023		Sep-2023		Jun-2023	
	(\$)	%	(\$)	%	(\$)	%	(\$)	%	(\$)	%
	Total 401(a) Fund	14,976,094	100.00	15,263,426	100.00	14,423,171	100.00	13,328,070	100.00	13,783,278
American Funds T2065;R6 (RFVTX)	635	0.00	231	0.00	-	0.00	-	0.00	-	0.00
American Funds T2060;R6 (RFUTX)	376	0.00	382	0.00	25,286	0.18	21,515	0.16	21,058	0.15
American Funds T2055;R6 (RFKTX)	1,718	0.01	600	0.00	-	0.00	-	0.00	-	0.00
American Funds T2050;R6 (RFITX)	118,807	0.79	108,461	0.71	94,688	0.66	83,278	0.62	81,150	0.59
American Funds T2045;R6 (RFHTX)	53,593	0.36	48,050	0.31	16,941	0.12	13,558	0.10	12,189	0.09
American Funds T2040;R6 (RFGTX)	246,452	1.65	233,282	1.53	241,641	1.68	210,298	1.58	209,506	1.52
American Funds T2035;R6 (RFFTX)	325,185	2.17	300,466	1.97	267,338	1.85	226,525	1.70	216,985	1.57
American Funds T2030;R6 (RFETX)	507,328	3.39	495,388	3.25	467,671	3.24	421,535	3.16	430,191	3.12
American Funds T2025;R6 (RFDTX)	222,981	1.49	220,848	1.45	212,759	1.48	195,293	1.47	201,374	1.46
American Funds T2020;R6 (RRCTX)	-	0.00	-	0.00	-	0.00	-	0.00	-	0.00
American Funds T2015;R6 (RFJTX)	4	0.00	4	0.00	4	0.00	4	0.00	6	0.00
American Funds T2010;R6 (RFJTX)	-	0.00	-	0.00	70,517	0.49	65,501	0.49	77,054	0.56
American Funds Bal;R6 (RLBGX)	1,142,052	7.63	1,109,856	7.27	1,019,001	7.07	913,236	6.85	921,292	6.68
American Funds Gro;R6 (RGAGX)	1,402,382	9.36	1,341,660	8.79	1,183,394	8.20	1,012,841	7.60	1,031,471	7.48
Vanguard Instl Indx;Inst (VINIX)	2,206,815	14.74	2,216,017	14.52	1,957,231	13.57	1,793,241	13.45	1,762,261	12.79
Allspring:Dsp US Cr;I (EVSIX)	944,200	6.30	1,047,838	6.87	946,979	6.57	855,206	6.42	882,010	6.40
Amer Cent:Eq Inc;R6 (AEUDX)	-	0.00	-	0.00	536,357	3.72	504,629	3.79	524,075	3.80
Dodge & Cox Stck;X (DOXGX)	479,117	3.20	575,428	3.77	-	0.00	-	0.00	-	0.00
Hartfd:MidCap HLS;IA	616,703	4.12	710,305	4.65	656,420	4.55	579,715	4.35	617,539	4.48
Vanguard Md-Cp I;Adm (VIMAX)	589,491	3.94	619,419	4.06	573,537	3.98	523,997	3.93	529,754	3.84
Allspring:SCo Gro;R6 (WSCRX)	151,691	1.01	153,958	1.01	141,254	0.98	125,668	0.94	132,985	0.96
Vanguard S-C Id;Adm (VSMAX)	344,227	2.30	384,281	2.52	338,409	2.35	294,990	2.21	306,790	2.23
AMG GW&K Sm Cp Val;N (SKSEX)	337,766	2.26	430,931	2.82	415,987	2.88	362,419	2.72	369,271	2.68
American Funds EuPc;R6 (RERGX)	386,723	2.58	390,811	2.56	361,756	2.51	324,730	2.44	345,140	2.50
PIMCO:Intl Bd (DH);Inst (PFORX)	84,669	0.57	144,021	0.94	128,943	0.89	118,701	0.89	74,931	0.54
PIMCO:High Yield;Inst (PHIYX)	152,671	1.02	83,353	0.55	81,370	0.56	75,818	0.57	117,312	0.85
Hartfd:Tot Rtn HLS;IA	182,137	1.22	203,445	1.33	200,925	1.39	184,837	1.39	188,079	1.36
Voya Fixed Account	4,332,872	28.93	4,318,222	28.29	4,367,106	30.28	4,290,256	32.19	4,624,018	33.55
Loan Account	145,501	0.97	126,167	0.83	117,654	0.82	130,281	0.98	106,837	0.78

Fund Name	5 YR Return > 50th %-tile	10 YR Return > 50th %-tile	5 YR Sharpe Ratio > 50th %-tile	10 YR Sharpe Ratio > 50th %-tile	Heightened Scrutiny
American Funds T2065;R6 (RFVTX)	N/A	N/A	N/A	N/A	No
American Funds T2060;R6 (RFUTX)	14	N/A	5	N/A	No
American Funds T2055;R6 (RFKTX)	9	1	4	1	No
American Funds T2050;R6 (RFITX)	4	1	5	1	No
American Funds T2045;R6 (RFHTX)	5	1	3	1	No
American Funds T2040;R6 (RFGTK)	4	1	1	1	No
American Funds T2035;R6 (RFFTX)	1	1	1	1	No
American Funds T2030;R6 (RFETX)	4	1	1	1	No
American Funds T2025;R6 (RFDTX)	4	4	1	1	No
American Funds T2020;R6 (RRCTX)	7	5	1	1	No
American Funds T2015;R6 (RFJTX)	7	5	2	1	No
American Funds T2010;R6 (RFTTX)	9	3	2	1	No
American Funds Bal;R6 (RLBGX)	22	7	3	1	No

Comments

No data found.

Scorecard
Active Management
As of June 30, 2024

Fund Name	Current Quarter Return	Current Quarter Rank	5 YR Return > Index	10 YR Return > Index	5 YR Return > 50th %-tile	10 YR Return > 50th %-tile	5 YR Sharpe Ratio > 50th %-tile	10 YR Sharpe Ratio > 50th %-tile	5 YR Positive Alpha	10 YR Positive Alpha	Heightened Scrutiny
American Funds Gro;R6 (RGAGX)	Pass	Pass	Fail (5)	Fail (5)	69 (5)	72 (5)	65 (5)	62 (2)	-3.2 (5)	-2.0 (5)	No
Allspring:Dsp US Cr;I (EVSIX)	Pass	Pass	Pass	Fail (5)	14	20	15	18	0.6	0.0 (5)	No
Dodge & Cox Stck;X (DOXGX)	Pass	Pass	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	No
Hartfd:MidCap HLS;IA	Fail	Pass	Fail (5)	Fail (5)	99 (5)	40	100 (5)	53 (1)	-4.5 (5)	-1.5 (5)	No
Allspring:SCo Gro;R6 (WSCRX)	Pass	Pass	Pass	N/A	27	N/A	28	N/A	2.5	N/A	No
AMG GW&K Sm Cp Val;N (SKSEX)	Pass	Pass	Pass	Watch (4)	76 (1)	66 (5)	74 (1)	67 (4)	1.1	0.1	No
American Funds EuPc;R6 (RERGX)	Pass	Pass	Fail (5)	Pass	58 (2)	2	63 (3)	6	-0.7 (5)	0.7	No
PIMCO:Intl Bd (DH);Inst (PFORX)	Pass	Pass	Pass	Pass	3	1	15	1	2.2	3.3	No
PIMCO:High Yield;Inst (PHIYX)	Pass	Pass	Fail (5)	Fail (5)	54 (2)	23	51 (1)	17	-0.2 (2)	0.2	No
Hartfd:Tot Rtn HLS;IA	Pass	Pass	Pass	Pass	14	7	11	8	0.9	0.5	No
Voya Fixed Account	Fail	Pass	Watch (4)	Pass	53 (1)	1	48	3	0.9	4.4	No

Comments

No data found.

Scorecard
Passive Management
As of June 30, 2024

Fund Name	5 YR Tracking Error Rank	10 YR Tracking Error Rank	Heightened Scrutiny
Vanguard Instl Indx;Inst (VINIX)	100	100	No
Vanguard Md-Cp I;Adm (VIMAX)	100	100	No
Vanguard S-C Id;Adm (VSMAX)	100	100	No

Comments

No data found.

Comparative Performance
Washoe County 457(b) & 401(a) Plans
As of June 30, 2024

Comparative Performance

	QTR	YTD	1 YR	3 YR	5 YR	7 YR	10 YR	15 YR	Inception	Inception Date
Target Date/Balanced Funds										
American Funds T2065;R6 (RFVTX)	1.85 (45)	9.85 (36)	18.44 (13)	4.21 (40)	N/A	N/A	N/A	N/A	15.21 (62)	04/01/2020
S&P Target Date 2065+ Index	2.06 (29)	9.20 (65)	16.93 (54)	5.05 (15)	9.92 (31)	9.40 (N/A)	N/A	N/A	15.90 (35)	
IM Mixed-Asset Target 2065+ (MF) Median	1.76	9.63	17.12	3.84	9.66	N/A	N/A	N/A	15.49	
American Funds T2060;R6 (RFUTX)	1.79 (48)	9.80 (41)	18.43 (15)	4.20 (36)	10.27 (14)	10.07 (3)	N/A	N/A	9.48 (1)	04/01/2015
S&P Target Date 2060 Index	1.95 (38)	8.93 (72)	16.55 (63)	4.89 (14)	9.81 (36)	9.32 (37)	8.33 (19)	N/A	8.74 (40)	
IM Mixed-Asset Target 2060 (MF) Median	1.75	9.63	17.13	3.85	9.50	9.02	8.07	N/A	8.58	
American Funds T2055;R6 (RFKTX)	1.80 (46)	9.81 (36)	18.32 (15)	4.23 (34)	10.30 (9)	10.09 (2)	9.11 (1)	N/A	10.57 (1)	03/01/2010
S&P Target Date 2055 Index	1.95 (39)	8.92 (71)	16.53 (62)	4.88 (14)	9.78 (35)	9.26 (37)	8.28 (30)	10.75 (22)	9.87 (37)	
IM Mixed-Asset Target 2055 (MF) Median	1.73	9.61	17.10	3.83	9.50	9.01	7.94	10.27	9.65	
American Funds T2050;R6 (RFITX)	1.73 (49)	9.55 (44)	18.00 (17)	4.27 (28)	10.30 (4)	10.11 (2)	9.13 (1)	N/A	10.91 (1)	08/01/2009
S&P Target Date 2050 Index	1.95 (37)	8.90 (70)	16.50 (61)	4.86 (13)	9.72 (34)	9.20 (35)	8.22 (29)	10.64 (25)	10.15 (27)	
IM Mixed-Asset Target 2050 (MF) Median	1.71	9.42	16.86	3.78	9.42	8.94	7.90	10.18	9.68	
American Funds T2045;R6 (RFHTX)	1.71 (49)	9.33 (42)	17.60 (16)	4.33 (17)	10.24 (5)	10.03 (1)	9.06 (1)	N/A	10.87 (1)	08/01/2009
S&P Target Date 2045 Index	1.83 (41)	8.51 (67)	15.94 (62)	4.62 (13)	9.44 (36)	8.98 (37)	8.02 (33)	10.44 (32)	9.95 (28)	
IM Mixed-Asset Target 2045 (MF) Median	1.68	9.21	16.36	3.68	9.22	8.73	7.75	10.07	9.55	
American Funds T2040;R6 (RFGTX)	1.66 (47)	8.99 (26)	17.04 (14)	4.24 (10)	10.03 (4)	9.83 (1)	8.88 (1)	N/A	10.75 (2)	08/01/2009
S&P Target Date 2040 Index	1.77 (33)	7.90 (63)	15.05 (59)	4.17 (12)	8.92 (32)	8.57 (30)	7.69 (33)	10.12 (36)	9.64 (36)	
IM Mixed-Asset Target 2040 (MF) Median	1.61	8.43	15.37	3.24	8.54	8.26	7.34	9.82	9.30	
American Funds T2035;R6 (RFFTX)	1.39 (48)	7.48 (29)	14.85 (15)	3.52 (11)	9.07 (1)	9.05 (1)	8.30 (1)	N/A	10.31 (2)	08/01/2009
S&P Target Date 2035 Index	1.58 (28)	6.89 (58)	13.55 (44)	3.49 (12)	8.09 (22)	7.89 (27)	7.16 (27)	9.62 (38)	9.15 (36)	
IM Mixed-Asset Target 2035 (MF) Median	1.36	7.04	13.42	2.37	7.66	7.53	6.81	9.34	8.87	
American Funds T2030;R6 (RFETX)	1.18 (46)	6.04 (37)	12.71 (15)	2.86 (7)	7.64 (4)	7.78 (1)	7.27 (1)	N/A	9.58 (4)	08/01/2009
S&P Target Date 2030 Index	1.43 (19)	5.75 (52)	11.85 (44)	2.78 (9)	7.03 (23)	7.03 (26)	6.46 (25)	8.94 (38)	8.50 (37)	
IM Mixed-Asset Target 2030 (MF) Median	1.15	5.80	11.57	1.54	6.45	6.59	6.01	8.73	8.24	
American Funds T2025;R6 (RFDTX)	0.99 (59)	4.85 (46)	10.82 (24)	2.24 (5)	6.60 (4)	6.77 (3)	6.33 (4)	N/A	8.75 (2)	08/01/2009
S&P Target Date 2025 Index	1.31 (13)	4.79 (50)	10.29 (45)	2.11 (8)	6.07 (26)	6.20 (28)	5.80 (25)	8.23 (42)	7.82 (36)	
IM Mixed-Asset Target 2025 (MF) Median	1.05	4.76	10.17	0.97	5.51	5.75	5.22	8.03	7.59	
American Funds T2020;R6 (RRCTX)	0.97 (57)	4.37 (43)	10.16 (14)	2.19 (1)	5.81 (7)	5.98 (6)	5.66 (5)	N/A	7.81 (6)	08/01/2009
S&P Target Date 2020 Index	1.28 (5)	4.52 (31)	9.84 (28)	1.83 (6)	5.28 (34)	5.49 (40)	5.22 (35)	7.52 (55)	7.15 (47)	
IM Mixed-Asset Target 2020 (MF) Median	1.00	4.27	9.30	0.81	5.05	5.28	4.86	7.59	7.14	

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Comparative Performance
Washoe County 457(b) & 401(a) Plans
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	QTR	YTD	1 YR	3 YR	5 YR	7 YR	10 YR	15 YR	Inception	Inception Date
American Funds T2015;R6 (RFJTX)	0.90 (53)	3.94 (31)	9.44 (17)	2.02 (2)	5.43 (7)	5.55 (8)	5.24 (5)	N/A	7.22 (7)	08/01/2009
S&P Target Date 2015 Index	1.19 (11)	3.93 (31)	8.93 (33)	1.52 (10)	4.93 (33)	5.14 (37)	4.85 (36)	6.89 (70)	6.57 (54)	
IM Mixed-Asset Target 2015 (MF) Median	0.90	3.62	8.55	0.78	4.65	4.99	4.69	7.00	6.62	
American Funds T2010;R6 (RFTTX)	0.86 (66)	3.71 (40)	8.98 (29)	1.99 (1)	5.06 (9)	5.18 (6)	4.91 (3)	N/A	6.79 (5)	08/01/2009
S&P Target Date 2010 Index	1.19 (9)	3.64 (41)	8.41 (48)	1.34 (12)	4.51 (47)	4.75 (48)	4.43 (51)	6.16 (73)	5.89 (72)	
IM Mixed-Asset Target 2010 (MF) Median	0.89	3.37	8.22	0.82	4.46	4.73	4.43	6.48	6.22	
American Funds Bal;R6 (RLBGX)	2.50 (7)	8.91 (22)	16.43 (19)	5.19 (6)	8.82 (22)	8.71 (17)	8.27 (7)	10.52 (8)	10.47 (8)	06/01/2009
American Balanced Fund Hybrid	2.18 (11)	7.09 (39)	13.22 (42)	3.54 (25)	7.48 (39)	7.70 (33)	7.23 (25)	8.77 (40)	8.75 (39)	
IM All Balanced (MF) Median	1.06	5.93	11.91	1.97	6.43	6.33	5.66	8.12	8.10	
Domestic Equity Funds										
American Funds Gro;R6 (RGAGX)	3.86 (79)	16.98 (71)	30.66 (63)	6.42 (68)	15.09 (69)	14.67 (79)	13.30 (72)	14.65 (74)	14.55 (75)	06/01/2009
Russell 1000 Growth Index	8.33 (20)	20.70 (43)	33.48 (42)	11.28 (7)	19.34 (8)	18.64 (9)	16.33 (5)	17.29 (7)	17.27 (6)	
IM U.S. Large Cap Growth Equity (MF) Median	6.74	20.13	32.48	7.85	16.11	16.13	14.27	15.33	15.29	
Vanguard Instl Indx;Inst (VINIX)	4.28 (29)	15.27 (39)	24.51 (45)	9.97 (28)	15.01 (24)	14.25 (24)	12.83 (17)	14.79 (15)	10.61 (18)	08/01/1990
S&P 500 Index	4.28 (29)	15.29 (39)	24.56 (45)	10.01 (27)	15.05 (24)	14.28 (23)	12.86 (15)	14.82 (15)	10.61 (18)	
IM U.S. Large Cap Core Equity (MF) Median	3.54	14.68	23.89	8.62	14.08	13.35	11.78	13.74	10.06	
Allspring;Dsp US Cr;I (EVSIX)	4.93 (14)	18.09 (9)	26.68 (24)	11.20 (8)	15.70 (14)	13.84 (36)	12.72 (20)	N/A	14.42 (13)	08/01/2010
S&P 500 Index	4.28 (29)	15.29 (39)	24.56 (45)	10.01 (27)	15.05 (24)	14.28 (23)	12.86 (15)	14.82 (15)	14.38 (14)	
IM U.S. Large Cap Core Equity (MF) Median	3.54	14.68	23.89	8.62	14.08	13.35	11.78	13.74	13.26	
Dodge & Cox Stck;X (DOXGX)	0.04 (30)	8.57 (42)	19.10 (27)	N/A	N/A	N/A	N/A	N/A	9.81 (35)	06/01/2022
Russell 1000 Value Index	-2.17 (74)	6.62 (70)	13.06 (71)	5.52 (78)	9.01 (77)	8.61 (77)	8.23 (70)	11.78 (47)	6.98 (74)	
IM U.S. Large Cap Value Equity (MF) Median	-1.19	7.98	15.85	7.01	10.19	9.63	8.84	11.65	8.59	
Hartfd;MidCap HLS;IA	-6.60 (100)	0.84 (91)	6.47 (94)	-3.82 (100)	4.91 (99)	7.39 (68)	7.72 (40)	11.96 (35)	11.75 (1)	08/01/1997
Russell Midcap Index	-3.35 (26)	4.96 (46)	12.88 (37)	2.37 (80)	9.46 (42)	9.63 (19)	9.04 (15)	13.22 (10)	9.42 (13)	
IM U.S. Mid Cap Core Equity (MF) Median	-3.95	4.82	11.93	4.27	9.20	8.32	7.22	11.33	7.99	
Vanguard Md-Cp I;Adm (VIMAX)	-2.75 (22)	4.90 (49)	11.80 (51)	2.21 (82)	9.38 (45)	9.54 (22)	9.10 (13)	13.23 (10)	9.73 (5)	12/01/2001
Vanguard Spliced Mid Cap Index	-2.74 (22)	4.90 (49)	11.82 (51)	2.23 (82)	9.39 (44)	9.56 (22)	9.12 (13)	13.27 (10)	9.74 (5)	
IM U.S. Mid Cap Core Equity (MF) Median	-3.95	4.82	11.93	4.27	9.20	8.32	7.22	11.33	8.11	
Allspring;SCo Gro;R6 (WSCRX)	-2.45 (48)	5.93 (44)	11.14 (33)	-0.74 (24)	8.50 (27)	9.64 (38)	N/A	N/A	8.76 (41)	11/01/2014
Russell 2000 Growth Index	-2.92 (59)	4.44 (56)	9.14 (54)	-4.86 (64)	6.17 (67)	7.28 (76)	7.39 (71)	11.59 (67)	7.69 (71)	
IM U.S. Small Cap Growth Equity (MF) Median	-2.51	5.11	9.47	-3.39	6.86	8.85	7.94	12.11	8.34	

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Comparative Performance
Washoe County 457(b) & 401(a) Plans
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	QTR	YTD	1 YR	3 YR	5 YR	7 YR	10 YR	15 YR	Inception	Inception Date
Vanguard S-C Id;Adm (VSMAX)	-4.14 (74)	3.07 (29)	11.50 (33)	0.50 (59)	8.45 (40)	8.64 (13)	8.08 (19)	12.64 (8)	9.28 (37)	12/01/2000
Vanguard Spliced Small Cap Index	-4.15 (74)	3.05 (29)	11.45 (34)	0.46 (59)	8.40 (41)	8.61 (13)	8.05 (19)	12.60 (9)	9.23 (40)	
IM U.S. Small Cap Core Equity (MF) Median	-3.30	1.69	10.03	1.23	7.91	7.22	7.02	11.22	9.06	
AMG GW&K Sm Cp Val;N (SKSEX)	-5.13 (84)	-1.18 (70)	10.46 (56)	2.10 (60)	7.82 (76)	5.97 (71)	5.96 (66)	11.69 (24)	10.88 (N/A)	05/01/1987
Russell 2000 Value Index	-3.64 (45)	-0.85 (67)	10.90 (52)	-0.53 (93)	7.07 (84)	5.89 (72)	6.23 (60)	10.59 (62)	9.50 (N/A)	
IM U.S. Small Cap Value Equity (MF) Median	-3.79	0.09	11.39	2.64	8.79	6.79	6.48	10.87	N/A	
International Equity Funds										
American Funds EuPc;R6 (RERGX)	-0.23 (53)	7.19 (24)	10.82 (42)	-2.46 (97)	6.05 (58)	5.91 (21)	5.25 (2)	7.45 (10)	7.29 (11)	06/01/2009
MSCI EAFE (Net) Index	-0.42 (62)	5.34 (51)	11.54 (32)	2.89 (28)	6.46 (47)	5.73 (24)	4.33 (24)	6.76 (36)	6.68 (31)	
IM International Large Cap Core Equity (MF) Median	-0.09	5.37	10.30	1.87	6.33	5.16	3.85	6.50	6.35	
Fixed Income Funds										
PIMCO:Intl Bd (DH);Inst (PFORX)	0.16 (11)	1.36 (7)	7.17 (8)	-0.13 (3)	1.17 (3)	2.37 (2)	3.10 (1)	4.94 (1)	6.19 (N/A)	01/01/1993
Bloomberg Global Aggregate	-1.10 (58)	-3.16 (63)	0.93 (69)	-5.49 (72)	-2.02 (52)	-0.45 (46)	-0.42 (35)	1.22 (61)	3.91 (N/A)	
IM International Fixed Income (MF) Median	-0.82	-2.22	2.67	-3.72	-1.74	-0.93	-1.21	1.55	N/A	
PIMCO:High Yield;Inst (PHIYX)	1.17 (48)	2.31 (72)	9.78 (51)	1.45 (44)	3.25 (54)	3.71 (43)	3.98 (23)	6.92 (21)	6.94 (11)	01/01/1993
ICE BofA U.S. High Yield Index	1.09 (58)	2.62 (54)	10.45 (29)	1.65 (36)	3.73 (35)	4.10 (25)	4.21 (13)	7.36 (9)	6.94 (11)	
IM U.S. High Yield Bonds (MF) Median	1.15	2.67	9.81	1.28	3.34	3.58	3.47	6.45	6.26	
Hartfd:Tot Rtn HLS;IA	0.42 (20)	0.52 (14)	4.70 (14)	-2.61 (18)	0.55 (14)	1.54 (9)	1.89 (7)	3.43 (14)	6.30 (N/A)	10/01/1977
Blmbg. U.S. Aggregate Index	0.07 (80)	-0.71 (82)	2.63 (73)	-3.02 (42)	-0.23 (63)	0.86 (54)	1.35 (50)	2.50 (71)	6.38 (N/A)	
IM U.S. Broad Market Core Fixed Income (MF) Median	0.21	-0.34	3.13	-3.10	-0.08	0.89	1.34	2.87	N/A	
Voya Fixed Account	0.68 (47)	1.17 (69)	2.17 (84)	1.84 (67)	1.99 (53)	2.38 (11)	2.84 (1)	N/A	3.14 (1)	01/01/2011
Morningstar US CIT Stable Value	0.74 (22)	1.47 (19)	2.99 (27)	2.35 (20)	2.30 (13)	2.28 (15)	2.13 (18)	2.24 (28)	2.14 (28)	
IM U.S. GIC/Stable Value (SA+CF) Median	0.67	1.26	2.70	2.03	2.01	2.01	1.83	1.96	1.87	

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Comparative Performance
Washoe County 457(b) & 401(a) Plans
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Comparative Performance

	2023		2022		2021		2020		2019		2018		2017	
Target Date/Balanced Funds														
American Funds T2065;R6 (RFVTX)	21.55	(15)	-19.64	(91)	17.32	(45)	N/A		N/A		N/A		N/A	
S&P Target Date 2065+ Index	19.84	(58)	-15.95	(6)	18.17	(32)	13.98	(73)	24.73	(84)	-7.95	(7)	20.76	(N/A)
IM Mixed-Asset Target 2065+ (MF) Median	20.18		-18.58		17.15		16.23		26.28		-9.37		N/A	
American Funds T2060;R6 (RFUTX)	21.61	(13)	-19.66	(92)	17.19	(53)	19.44	(6)	25.01	(54)	-5.64	(2)	22.49	(13)
S&P Target Date 2060 Index	19.74	(55)	-16.01	(8)	18.05	(31)	13.99	(69)	24.73	(66)	-7.95	(37)	20.75	(67)
IM Mixed-Asset Target 2060 (MF) Median	19.97		-18.33		17.27		15.70		25.06		-8.49		21.27	
American Funds T2055;R6 (RFKTX)	21.40	(12)	-19.50	(88)	17.28	(46)	19.39	(7)	25.09	(40)	-5.65	(3)	22.63	(5)
S&P Target Date 2055 Index	19.62	(57)	-15.97	(10)	18.19	(25)	13.86	(72)	24.48	(62)	-7.97	(38)	20.48	(65)
IM Mixed-Asset Target 2055 (MF) Median	19.95		-18.31		17.19		15.61		24.82		-8.51		21.11	
American Funds T2050;R6 (RFITX)	20.83	(15)	-18.89	(68)	17.27	(42)	19.42	(6)	25.04	(38)	-5.61	(2)	22.61	(6)
S&P Target Date 2050 Index	19.59	(56)	-15.97	(11)	17.99	(27)	13.86	(65)	24.35	(60)	-7.94	(35)	20.18	(67)
IM Mixed-Asset Target 2050 (MF) Median	19.84		-18.30		17.00		15.52		24.67		-8.55		20.76	
American Funds T2045;R6 (RFHTX)	20.15	(18)	-18.18	(52)	17.18	(37)	19.21	(5)	24.68	(48)	-5.58	(3)	22.44	(6)
S&P Target Date 2045 Index	19.14	(53)	-15.84	(12)	17.52	(26)	13.66	(69)	24.02	(63)	-7.74	(36)	19.56	(72)
IM Mixed-Asset Target 2045 (MF) Median	19.20		-18.15		16.69		15.35		24.60		-8.21		20.64	
American Funds T2040;R6 (RFGTX)	19.33	(19)	-17.55	(42)	16.83	(15)	18.77	(5)	24.40	(29)	-5.52	(3)	21.98	(4)
S&P Target Date 2040 Index	18.16	(49)	-15.56	(12)	16.55	(21)	13.37	(69)	23.37	(57)	-7.41	(34)	18.87	(70)
IM Mixed-Asset Target 2040 (MF) Median	18.11		-17.85		15.68		14.73		23.63		-7.96		19.71	
American Funds T2035;R6 (RFFTX)	16.90	(31)	-16.24	(30)	15.54	(13)	17.55	(6)	23.29	(22)	-5.14	(4)	21.04	(3)
S&P Target Date 2035 Index	16.63	(38)	-14.99	(12)	14.93	(20)	12.79	(74)	22.18	(52)	-6.88	(44)	17.78	(71)
IM Mixed-Asset Target 2035 (MF) Median	16.30		-17.04		13.84		14.14		22.27		-7.27		18.72	
American Funds T2030;R6 (RFETX)	14.52	(42)	-14.50	(23)	13.16	(13)	15.16	(14)	20.06	(52)	-4.16	(5)	18.40	(11)
S&P Target Date 2030 Index	14.80	(34)	-13.96	(16)	12.61	(26)	11.91	(65)	20.38	(48)	-5.99	(42)	16.19	(60)
IM Mixed-Asset Target 2030 (MF) Median	14.36		-16.21		11.46		12.85		20.13		-6.34		16.91	
American Funds T2025;R6 (RFDTX)	11.94	(62)	-12.74	(15)	11.44	(14)	13.67	(23)	17.85	(57)	-3.47	(6)	15.33	(37)
S&P Target Date 2025 Index	12.99	(37)	-13.13	(20)	10.67	(27)	11.22	(63)	18.38	(47)	-5.02	(43)	14.55	(55)
IM Mixed-Asset Target 2025 (MF) Median	12.48		-15.31		9.71		12.12		18.21		-5.25		14.95	
American Funds T2020;R6 (RRCTX)	10.46	(81)	-11.01	(1)	10.64	(6)	10.99	(47)	15.59	(58)	-2.69	(4)	12.87	(46)
S&P Target Date 2020 Index	12.32	(30)	-12.81	(19)	8.76	(48)	10.24	(57)	16.52	(42)	-4.16	(41)	12.80	(47)
IM Mixed-Asset Target 2020 (MF) Median	11.64		-14.36		8.71		10.89		16.00		-4.52		12.67	
American Funds T2015;R6 (RFJTX)	9.57	(78)	-10.25	(1)	10.27	(3)	9.96	(63)	14.94	(59)	-2.72	(5)	11.19	(53)
S&P Target Date 2015 Index	11.38	(26)	-12.16	(22)	8.01	(50)	10.28	(61)	15.40	(47)	-3.67	(44)	11.39	(49)
IM Mixed-Asset Target 2015 (MF) Median	10.90		-13.67		7.98		11.36		15.26		-3.88		11.27	

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Washoe County 457(b) & 401(a) Plans
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	2023		2022		2021		2020		2019		2018		2017	
American Funds T2010;R6 (RFTTX)	8.67	(67)	-9.15	(1)	9.32	(1)	9.25	(74)	13.88	(57)	-2.49	(9)	10.41	(41)
S&P Target Date 2010 Index	10.78	(28)	-11.44	(16)	6.54	(50)	9.95	(59)	14.30	(49)	-3.10	(25)	9.95	(66)
IM Mixed-Asset Target 2010 (MF) Median	9.82		-12.72		5.80		10.43		14.19		-3.58		10.24	
American Funds Bal;R6 (RLBGX)	14.37	(44)	-11.83	(19)	16.11	(25)	11.22	(57)	19.55	(45)	-2.42	(7)	15.84	(39)
American Balanced Fund Hybrid	15.58	(36)	-15.26	(48)	12.80	(46)	13.66	(35)	19.89	(42)	-1.90	(5)	12.37	(62)
IM All Balanced (MF) Median	13.46		-15.51		12.00		12.01		18.64		-6.14		14.08	
Domestic Equity Funds														
American Funds Gro;R6 (RGAGX)	37.65	(71)	-30.49	(38)	19.69	(67)	38.28	(36)	28.54	(89)	-2.60	(64)	26.53	(74)
Russell 1000 Growth Index	42.68	(37)	-29.14	(27)	27.60	(17)	38.49	(34)	36.39	(19)	-1.51	(54)	30.21	(39)
IM U.S. Large Cap Growth Equity (MF) Median	40.78		-31.30		22.39		35.62		33.26		-1.22		29.28	
Vanguard Instl Indx;Inst (VINIX)	26.24	(38)	-18.14	(46)	28.67	(26)	18.39	(50)	31.46	(37)	-4.42	(32)	21.79	(45)
S&P 500 Index	26.29	(37)	-18.11	(45)	28.71	(25)	18.40	(50)	31.49	(36)	-4.38	(32)	21.83	(45)
IM U.S. Large Cap Core Equity (MF) Median	24.85		-18.72		26.95		18.39		30.70		-5.45		21.46	
Allspring:Dsp US Cr;I (EVSIX)	26.33	(37)	-17.82	(42)	30.94	(8)	16.47	(62)	29.04	(68)	-8.08	(88)	20.88	(59)
S&P 500 Index	26.29	(37)	-18.11	(45)	28.71	(25)	18.40	(50)	31.49	(36)	-4.38	(32)	21.83	(45)
IM U.S. Large Cap Core Equity (MF) Median	24.85		-18.72		26.95		18.39		30.70		-5.45		21.46	
Dodge & Cox Stck;X (DOXGX)	17.60	(20)	N/A		N/A		N/A		N/A		N/A		N/A	
Russell 1000 Value Index	11.46	(57)	-7.54	(66)	25.16	(63)	2.80	(61)	26.54	(50)	-8.27	(45)	13.66	(82)
IM U.S. Large Cap Value Equity (MF) Median	12.63		-6.10		25.96		3.82		26.50		-8.61		16.95	
Hartfd:MidCap HLS;IA	14.87	(44)	-24.30	(95)	9.91	(100)	25.10	(7)	32.87	(16)	-7.44	(12)	24.47	(2)
Russell Midcap Index	17.23	(25)	-17.32	(88)	22.58	(68)	17.10	(17)	30.54	(31)	-9.06	(21)	18.52	(25)
IM U.S. Mid Cap Core Equity (MF) Median	13.86		-13.21		25.73		8.44		28.59		-11.64		14.94	
Vanguard Md-Cp I;Adm (VIMAX)	15.98	(33)	-18.71	(93)	24.51	(60)	18.24	(15)	31.03	(27)	-9.23	(22)	19.25	(19)
Vanguard Spliced Mid Cap Index	15.98	(33)	-18.68	(93)	24.52	(60)	18.24	(15)	31.09	(27)	-9.22	(22)	19.30	(19)
IM U.S. Mid Cap Core Equity (MF) Median	13.86		-13.21		25.73		8.44		28.59		-11.64		14.94	
Allspring:SCo Gro;R6 (WSCRX)	18.21	(35)	-24.21	(28)	15.68	(30)	28.87	(67)	26.55	(55)	-3.57	(30)	20.68	(51)
Russell 2000 Growth Index	18.66	(30)	-26.36	(44)	2.83	(82)	34.63	(56)	28.48	(47)	-9.31	(73)	22.17	(43)
IM U.S. Small Cap Growth Equity (MF) Median	16.54		-27.54		10.51		36.57		27.63		-5.58		20.74	
Vanguard S-C Id;Adm (VSMAX)	18.20	(26)	-17.61	(72)	17.73	(84)	19.11	(17)	27.37	(16)	-9.31	(18)	16.24	(14)
Vanguard Spliced Small Cap Index	18.09	(26)	-17.64	(72)	17.71	(84)	19.07	(17)	27.35	(17)	-9.33	(18)	16.24	(14)
IM U.S. Small Cap Core Equity (MF) Median	15.99		-15.77		25.12		9.89		23.94		-12.71		12.09	
AMG GW&K Sm Cp Val;N (SKSEX)	17.43	(40)	-15.33	(97)	32.93	(43)	3.29	(54)	28.64	(7)	-19.00	(80)	8.39	(51)
Russell 2000 Value Index	14.65	(69)	-14.48	(96)	28.27	(73)	4.63	(35)	22.39	(28)	-12.86	(23)	7.84	(60)
IM U.S. Small Cap Value Equity (MF) Median	16.55		-11.09		31.97		3.57		21.05		-16.08		8.46	

Returns for periods greater than one year are annualized.
Returns are expressed as percentages.

Comparative Performance
Washoe County 457(b) & 401(a) Plans
As of June 30, 2024

	2023		2022		2021		2020		2019		2018		2017	
International Equity Funds														
American Funds EuPc;R6 (RERGX)	16.05	(72)	-22.72	(100)	2.84	(96)	25.27	(1)	27.40	(4)	-14.91	(49)	31.17	(10)
MSCI EAFE (Net) Index	18.24	(34)	-14.45	(40)	11.26	(40)	7.82	(67)	22.01	(52)	-13.79	(25)	25.03	(50)
IM International Large Cap Core Equity (MF) Median	17.20		-15.06		10.74		9.07		22.06		-15.00		25.00	
Fixed Income Funds														
PIMCO:Intl Bd (DH);Inst (PFORX)	9.49	(14)	-9.84	(18)	-1.67	(8)	6.15	(57)	7.35	(34)	2.63	(7)	3.53	(69)
Bloomberg Global Aggregate	5.72	(68)	-16.25	(62)	-4.71	(41)	9.20	(28)	6.84	(42)	-1.19	(46)	7.39	(59)
IM International Fixed Income (MF) Median	7.17		-12.94		-5.39		6.55		6.64		-2.47		9.80	
PIMCO:High Yield;Inst (PHIYX)	12.75	(30)	-10.76	(46)	4.06	(74)	5.31	(53)	14.94	(24)	-2.49	(31)	7.02	(35)
ICE BofA U.S. High Yield Index	13.46	(14)	-11.22	(59)	5.36	(40)	6.17	(34)	14.41	(36)	-2.27	(27)	7.48	(21)
IM U.S. High Yield Bonds (MF) Median	12.17		-10.97		4.94		5.43		13.83		-2.97		6.63	
Hartfd:Tot Rtn HLS;IA	6.97	(12)	-14.21	(70)	-0.95	(31)	9.03	(27)	10.65	(5)	-0.81	(61)	5.16	(5)
Blmbg. U.S. Aggregate Index	5.53	(65)	-13.01	(22)	-1.55	(60)	7.51	(73)	8.72	(53)	0.01	(18)	3.54	(54)
IM U.S. Broad Market Core Fixed Income (MF) Median	5.77		-13.66		-1.33		8.16		8.76		-0.62		3.60	
Voya Fixed Account	1.96	(84)	1.47	(59)	1.73	(20)	2.19	(21)	2.97	(9)	3.38	(1)	3.67	(2)
Morningstar US CIT Stable Value	2.86	(26)	1.88	(17)	1.74	(20)	2.24	(17)	2.51	(22)	2.23	(14)	1.96	(18)
IM U.S. GIC/Stable Value (SA+CF) Median	2.53		1.61		1.43		1.99		2.28		1.94		1.68	

Returns for periods greater than one year are annualized.
Returns are expressed as percentages.

American Funds Target Retirement R6
Target Date Fund Universe Ranges
 June 30, 2024

Asset Class	2065+	2060	2055	2050	2045	2040	2035	2030	2025	2020	2015	2010
Equity Range												
Maximum	100%	100%	100%	100%	95%	90%	85%	80%	70%	65%	50%	45%
Minimum	60%	50%	50%	50%	45%	45%	40%	35%	20%	15%	10%	5%
Fixed Income Range												
Maximum	20%	20%	25%	30%	35%	40%	50%	55%	70%	75%	75%	80%
Minimum	0%	0%	0%	0%	0%	5%	10%	15%	20%	25%	30%	40%
Cash Range												
Maximum	20%	20%	20%	30%	30%	30%	30%	30%	30%	35%	35%	35%
Minimum	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Other Range												
Maximum	20%	20%	20%	20%	20%	20%	20%	20%	20%	20%	20%	20%
Minimum	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Target Date Universe	39	48	48	48	49	50	50	49	49	37	37	37

Morningstar Definitions:

1. Cash - The percentage of the fund's assets in cash. This figure is calculated separately for the short and long positions of the portfolio, and the sum of the asset allocation of each will not necessarily equal 100%.
2. Other - The percentage of the fund's assets in other instruments. This figure is calculated separately for the short and long positions of the portfolio, and the sum of the asset allocation of each will not necessarily equal 100%.
3. Target Date Universe - Based on the number of unique glide paths in the Morningstar Target Date Universe. Only one share class is selected to represent the fund manager.

**American Funds Target Retirement R6
Target Date Fund Asset Allocation**

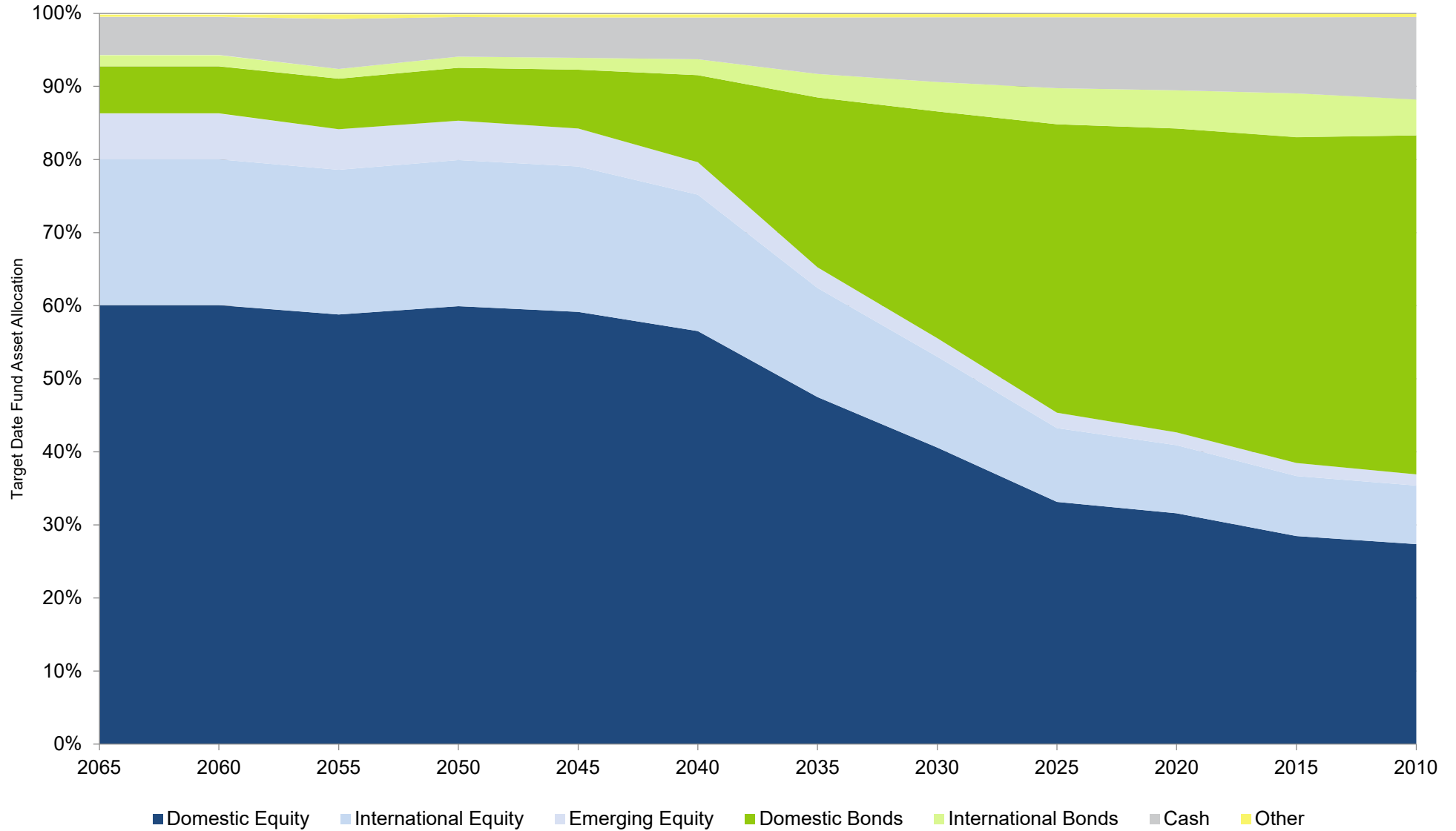
June 30, 2024

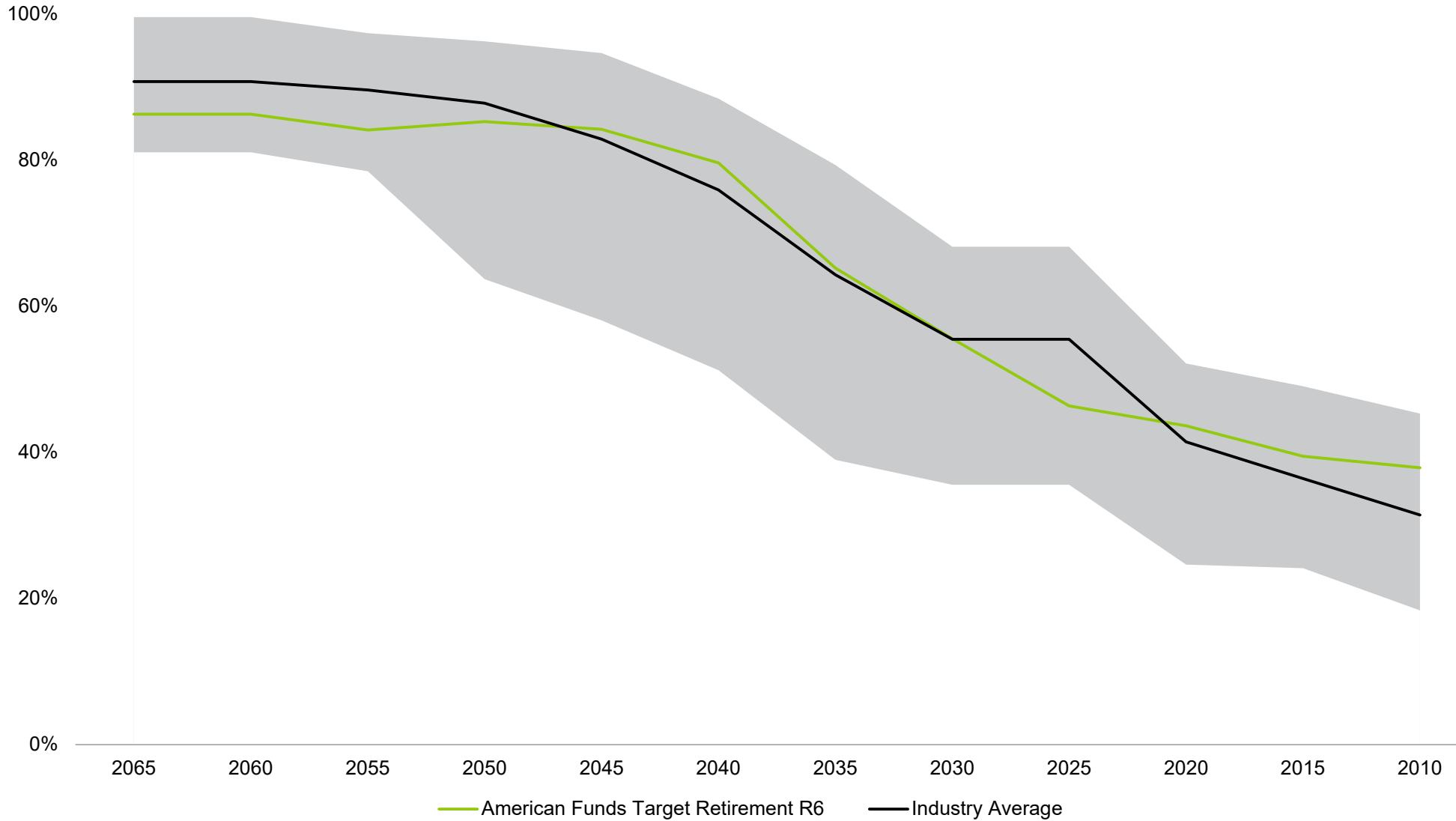
Asset Class	2065	2060	2055	2050	2045	2040	2035	2030	2025	2020	2015	2010
Total Equity	86%	86%	84%	85%	84%	80%	65%	56%	46%	44%	39%	38%
Domestic Equity	60%	60%	59%	60%	59%	57%	48%	41%	33%	32%	28%	27%
International Equity	20%	20%	20%	20%	20%	19%	15%	12%	10%	9%	8%	8%
Emerging Equity	6%	6%	6%	5%	5%	4%	3%	3%	2%	2%	2%	2%
Total Fixed Income	8%	8%	8%	9%	10%	14%	26%	35%	44%	47%	51%	51%
Domestic Bonds	6%	6%	7%	7%	8%	12%	23%	31%	39%	42%	45%	46%
International Bonds	2%	2%	1%	2%	2%	2%	3%	4%	5%	5%	6%	5%
Cash	5%	5%	7%	5%	6%	6%	8%	9%	10%	10%	10%	11%
Other	0%	0%	1%	0%	0%	0%	0%	0%	0%	0%	0%	0%
Total	100%	100%	100%	100%	100%	100%	100%	100%	101%	101%	101%	101%

Terminal Equity Date:	30 years after Retirement
Active/Passive/Blend Allocation:	Active

Morningstar Definitions:

1. Cash - The percentage of the fund's assets in cash. This figure is calculated separately for the short and long positions of the portfolio, and the sum of the asset allocation of each will not necessarily equal 100%.
2. Other - The percentage of the fund's assets in other instruments. This figure is calculated separately for the short and long positions of the portfolio, and the sum of the asset allocation of each will not necessarily equal 100%.





1. Industry Range (Gray Bar) - Represents the equity allocation range of the Target Date Funds in the universe.

2. Industry Average - The average equity allocation of the investments included in the universe.

Fee and Expense Summary

Voya requires 0.03% in revenue from the plan assets annually.

Mariner Institutional bills quarterly. The fee structure is \$60,000 per annum, paid in quarterly cash payments.

Plan Demographics

Total Assets*	\$232,513,244
Number of Participants with a Balance (active and terminated)	3,453

Expense Type Estimates (annual)	Percent of Assets	Dollar Cost	% Cost
Voya Recordkeeping fees	0.03%	\$69,754	0.03%
Mariner Institutional fees		\$60,000	0.03%
Total plan expenses		\$ 129,754	0.06%

Revenue Sharing Estimates (annual)

Revenue from participant annual fee	0.08%	\$186,011
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Net plan fee surplus (annual)		\$56,257	0.02%
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Annual average total plan recordkeeping and administrative cost per participant (gross)**		\$53.87
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*Does not include outstanding loan values

**All revenue sharing monies are reimbursed to the participant accounts that utilize those funds. This policy was implemented on 1/1/18.

Fee Analysis
Washoe County 457(b) Plan
As of June 30, 2024

	Market Value (\$)	Net Expense Ratio (%)	Net Estimated Expense (\$)	Revenue Share (%)	Revenue Share (\$)	Median Expense Ratio (%)
Total 457(b) Plan	212,573,960	0.27	578,976	0.03	58,271	N/A
American Funds T2065;R6 (RFVTX)	300,834	0.39	1,173	0.00	-	0.64
American Funds T2060;R6 (RFUTX)	540,563	0.39	2,108	0.00	-	0.65
American Funds T2055;R6 (RFKTX)	851,751	0.38	3,237	0.00	-	0.65
American Funds T2050;R6 (RFITX)	3,676,229	0.38	13,970	0.00	-	0.64
American Funds T2045;R6 (RFHTX)	2,494,333	0.37	9,229	0.00	-	0.64
American Funds T2040;R6 (RFGTX)	6,914,375	0.37	25,583	0.00	-	0.64
American Funds T2035;R6 (RFFTX)	2,720,581	0.35	9,522	0.00	-	0.60
American Funds T2030;R6 (RFETX)	5,962,253	0.33	19,675	0.00	-	0.60
American Funds T2025;R6 (RFDTX)	1,815,737	0.32	5,810	0.00	-	0.59
American Funds T2020;R6 (RRCTX)	2,332,285	0.31	7,230	0.00	-	0.55
American Funds T2015;R6 (RFJTX)	45,057	0.30	135	0.00	-	0.52
American Funds T2010;R6 (RFTTX)	305,270	0.29	885	0.00	-	0.45
American Funds Bal;R6 (RLBGX)	8,821,340	0.25	22,053	0.00	-	0.80
American Funds Gro;R6 (RGAGX)	22,999,413	0.30	68,998	0.00	-	0.80
Vanguard Instl Indx;Inst (VINIX)	29,609,765	0.04	10,363	0.00	-	0.71
Allspring:Dsp US Cr;A (EVSAX)	16,238,126	0.84	136,400	0.15	24,357	0.71
Dodge & Cox Stck;X (DOXGX)	7,529,583	0.41	30,871	0.00	-	0.75
Hartfd:MidCap HLS;IA	8,212,442	0.73	59,951	0.25	20,531	0.95
Vanguard Md-Cp I;Adm (VIMAX)	7,498,401	0.05	3,749	0.00	-	0.92
Allspring:SCo Gro;R6 (WSCRX)	2,557,801	0.86	21,997	0.00	-	1.10
Vanguard S-C Id;Adm (VSMAX)	4,160,530	0.05	2,080	0.00	-	1.00
AMG GW&K Sm Cp Val;N (SKSEX)	1,898,077	1.15	21,828	0.25	4,745	1.05
American Funds EuPc;R6 (RERGX)	6,367,016	0.47	29,925	0.00	-	1.00
PIMCO:Intl Bd (DH);Inst (PFORX)	509,244	0.63	3,208	0.00	-	0.77
PIMCO:High Yield;Inst (PHIYX)	2,706,867	0.57	15,429	0.00	-	0.75
Hartfd:Tot Rtn HLS;IA	3,454,893	0.50	17,274	0.25	8,637	0.51
Voya Fixed Account	67,159,881	0.10	67,160	0.00	-	N/A
Loan Account	2,420,895	N/A	-	N/A	-	N/A

Fee information on this page is an illustrative estimate of management fees based on current reported portfolio values. Fee estimates do not reflect actual calculation methodologies or applicable carried interest.

Fee Analysis
Washoe County 401(a) Plan
As of June 30, 2024

	Market Value (\$)	Net Expense Ratio (%)	Net Estimated Expense (\$)	Revenue Share (%)	Revenue Share (\$)	Median Expense Ratio (%)
Total 401(a) Fund	14,976,094	0.25	38,052	0.03	4,258	N/A
American Funds T2065;R6 (RFVTX)	635	0.39	2	0.00	-	0.64
American Funds T2060;R6 (RFUTX)	376	0.39	1	0.00	-	0.65
American Funds T2055;R6 (RFKTX)	1,718	0.38	7	0.00	-	0.65
American Funds T2050;R6 (RFITX)	118,807	0.38	451	0.00	-	0.64
American Funds T2045;R6 (RFHTX)	53,593	0.37	198	0.00	-	0.64
American Funds T2040;R6 (RFGTX)	246,452	0.37	912	0.00	-	0.64
American Funds T2035;R6 (RFFTX)	325,185	0.35	1,138	0.00	-	0.60
American Funds T2030;R6 (RFETX)	507,328	0.33	1,674	0.00	-	0.60
American Funds T2025;R6 (RFDTX)	222,981	0.32	714	0.00	-	0.59
American Funds T2020;R6 (RRCTX)	-	0.31	-	0.00	-	0.55
American Funds T2015;R6 (RFJTX)	4	0.30	-	0.00	-	0.52
American Funds T2010;R6 (RFTTX)	-	0.29	-	0.00	-	0.45
American Funds Bal;R6 (RLBGX)	1,142,052	0.25	2,855	0.00	-	0.80
American Funds Gro;R6 (RGAGX)	1,402,382	0.30	4,207	0.00	-	0.80
Vanguard Instl Indx;Inst (VINIX)	2,206,815	0.04	772	0.00	-	0.71
Allspring:Dsp US Cr;I (EVSIX)	944,200	0.48	4,532	0.15	1,416	0.71
Dodge & Cox Stck;X (DOXGX)	479,117	0.41	1,964	0.00	-	0.75
Hartfd:MidCap HLS;IA	616,703	0.73	4,502	0.25	1,542	0.92
Vanguard Md-Cp I;Adm (VIMAX)	589,491	0.05	295	0.00	-	0.92
Allspring:SCo Gro;R6 (WSCRX)	151,691	0.86	1,305	0.00	-	1.10
Vanguard S-C Id;Adm (VSMAX)	344,227	0.05	172	0.00	-	1.00
AMG GW&K Sm Cp Val;N (SKSEX)	337,766	1.15	3,884	0.25	844	1.05
American Funds EuPc;R6 (RERGX)	386,723	0.47	1,818	0.00	-	0.86
PIMCO:Intl Bd (DH);Inst (PFORX)	84,669	0.63	533	0.00	-	0.77
PIMCO:High Yield;Inst (PHIYX)	152,671	0.57	870	0.00	-	0.75
Hartfd:Tot Rtn HLS;IA	182,137	0.50	911	0.25	455	0.51
Voya Fixed Account	4,332,872	0.10	4,333	0.00	-	N/A
Loan Account	145,501	N/A	-	N/A	-	N/A

Fee information on this page is an illustrative estimate of management fees based on current reported portfolio values. Fee estimates do not reflect actual calculation methodologies or applicable carried interest.

This summer marks the **50th anniversary of ERISA** (Employee Retirement Income Security Act of 1974), an expansive and evolving regulatory framework impacting benefit plans that cover millions of participants. While not all plans are subject to the regulations, it is often referenced for guidance and best practice standards.

Notable ERISA Supreme Court Fiduciary Litigation

Hughes v Northwestern – 595 U.S. 19-1401 (2022)

Issue: Pleading Standard – Excessive Fees / Investment Decisions

Outcome: Supreme Court reiterated duty of prudence pleading standards set forth in *Iqbal* (2009) and *Twombly* (2007)*, which focuses on the plausibility of a plaintiff’s complaint. Courts must determine whether claims that a fiduciary acted unreasonably is supported by factual allegations, in the appropriate context. Additionally, “courts must give due regard to the range of reasonable judgments a fiduciary may make...”.

Tibble v Edison – 575 U.S. 523 (2015)

Issue: Ongoing Duty to Monitor Investments

Outcome: Supreme Court ruled fiduciaries have an ongoing duty to monitor and replace imprudent offerings, distinct from the prudence exercised during initial investment selection.

Fifth Third v Dudenhoeffer – 573 U.S. 409 (2014)

Issue: Employer Stock

Outcome: Removed ‘presumption of prudence’ from company stock holdings. Fiduciaries must apply un-biased oversight and due diligence to company stock.



*Supreme Court: *Bell Atlantic Corp. v. Twombly*, 550 U.S. 544 (2007) and *Ashcroft v Iqbal*, 556 U.S. 662 (2009)

Recent Litigation Trends

Excessive Fees

- [Allegation](#): Recordkeeper fees are high comparable to peers. Failure to utilize less expensive share class.
- [Consideration](#): Services vary by plan and provider, complicating broad peer comparisons.
- [Mitigation](#): Document periodic fee benchmarking and explore various recordkeeping fee models. Review investment offerings for cost reduction opportunities based on eligibility.

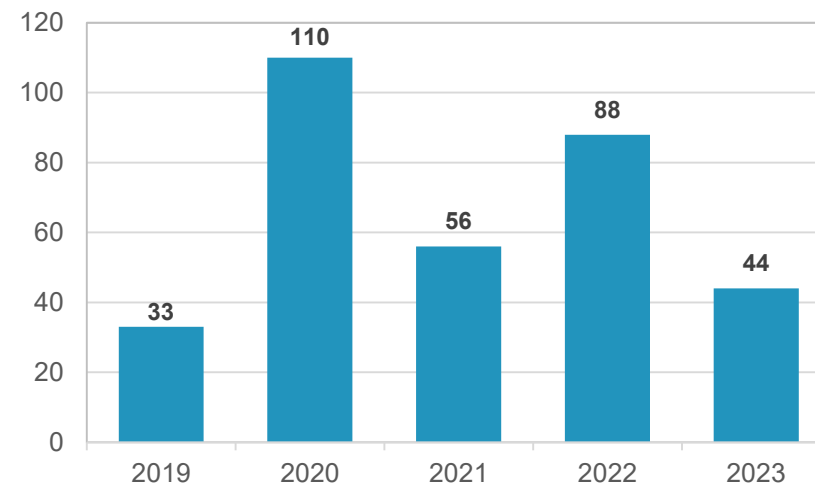
Target Date Selection

- [Allegation](#): Asset allocation strategy underperforms peers and/or is inappropriate.
- [Consideration](#): Difficulty in measuring against a 'meaningful benchmark' due to diverse offerings.
- [Mitigation](#): Periodically document review of current asset allocation offering against the marketplace.

Forfeiture Utilization

- [Allegation](#): Balance used to offset employer contributions instead of defraying plan expenses.
- [Considerations](#): Permitted use of funds per regulation. Historically considered a settlor decision.
- [Mitigation](#): Review plan document language and clarify as needed to explicitly direct application.

ERISA Case Filings by Year



Source (chart and text below): Goodwin Law; ERISA Litigation Update- Jan. 18, 2024

Lawsuits continue to increasingly focus on smaller plans, with approximately 36% of the 44 cases filed in 2023 targeting plans with less than \$1 billion in assets.

Fiduciary Focus on Plan Management

Treatment of Forfeitures and Float Income

Forfeitures

The unvested portion of employer contributions upon participant termination/separation.

- Permitted uses: Offset future employer contributions, pay qualified plan expenses, or allocate as additional employer contributions to participants.
- Timing: IRS proposed regulations to clarify that forfeitures are to be used by the end of the following plan year. 2024 Transition Rule allows sponsors to treat all previous forfeitures in the plan as occurring in 2024. Prior informal guidance stated that funds must be used during the current plan year.
- Review: Understand treatment outlined in the plan document, if applicable. Consider clarifying language to reduce discretionary ambiguity and explicitly direct use of funds.

Float Income

The returns generated by custodians serve as a function of temporarily holding funds in transit (typically overnight) while facilitating participant transactions.

- DOL Guidance: Retention of float income by a custodian/recordkeeper without disclosure may constitute prohibited self-dealing.
- Review: Understand how float income is being treated by the recordkeeper, and how much is generated by the plan's operations. May be utilized during periodic fee negotiations.

DOL Retirement Security Rule – Definition of an Investment Advice Fiduciary (2024)

New “Fiduciary Rule” suspended by Federal Judge as of July 25, 2024

- [Summary](#): Broadens the types of advice interactions subject to the application of fiduciary best interest standards, effective September 23, 2024.
- [Result](#): Primarily impacts brokers or professionals who may engage in providing one-time advice to participants on rollovers into IRAs or annuities from a qualified retirement plan.
- [Plan Sponsor Considerations](#): Risk of higher co-fiduciary liability as certain discussions/tools provided by recordkeepers or third-party vendors may now be subject to a higher standard.
- [Challenges](#): While narrowed in scope from the 2016 version, which was ultimately struck down by legal challenges, the new rule already faces multiple lawsuits and is currently suspended.

SECURE 2.0 – Notable 2025 Provisions

As a reminder, the following provisions are effective next year:

Provision	Details	Condition	Impacts
Part-Time Employees	Reduces eligibility requirement to two years from three years in the original SECURE Act. Must work a minimum of 500 hours in consecutive years.	Mandatory	ERISA
Increase Catch-Ups	Limit adjusted for participants aged 60-63 to greater of \$10,000 or 150% of 2024 standard catch-up limit (indexed).	Mandatory / Optional*	ERISA / Gov't

**The allowance of catch-up contributions is optional, however if permitted, this adjustment may be mandatory as amended in IRC 414(v).*

Quarterly	1st Quarter	2nd Quarter	3rd Quarter	4th Quarter
Follow procedures, including documentation of all meetings and decisions	Yes	Yes		
Review of plan investments and compliance with investment policy statement	Yes	Yes		
Fiduciary education	Yes	Yes		
Periodically				
Investment policy statement review	No	No		
Review QDIA selection	Yes	Yes		
Plan fee analysis	Yes	Yes		
Plan recordkeeping & administration services review	Yes	Yes		
Employee education review	Yes	Yes		
Review of ancillary products, if applicable (self-directed brokerage, managed accounts, etc.)	Yes	Yes		
Other Projects				

Active Return	- Arithmetic difference between the manager's performance and the designated benchmark return over a specified time period.
Alpha	- A measure of the difference between a portfolio's actual performance and its expected return based on its level of risk as determined by beta. It determines the portfolio's non-systemic return, or its historical performance not explained by movements of the market.
Beta	- A measure of the sensitivity of a portfolio to the movements in the market. It is a measure of the portfolio's systematic risk.
Consistency	- The percentage of quarters that a product achieved a rate of return higher than that of its benchmark. Higher consistency indicates the manager has contributed more to the product's performance.
Distributed to Paid In (DPI)	- The ratio of money distributed to Limited Partners by the fund, relative to contributions. It is calculated by dividing cumulative distributions by paid in capital. This multiple shows the investor how much money they got back. It is a good measure for evaluating a fund later in its life because there are more distributions to measure against.
Down Market Capture	- The ratio of average portfolio performance over the designated benchmark during periods of negative returns. A lower value indicates better product performance
Downside Risk	- A measure similar to standard deviation that utilizes only the negative movements of the return series. It is calculated by taking the standard deviation of the negative quarterly set of returns. A higher factor is indicative of a riskier product.
Excess Return	- Arithmetic difference between the manager's performance and the risk-free return over a specified time period.
Excess Risk	- A measure of the standard deviation of a portfolio's performance relative to the risk free return.
Information Ratio	- This calculates the value-added contribution of the manager and is derived by dividing the active rate of return of the portfolio by the tracking error. The higher the Information Ratio, the more the manager has added value to the portfolio.
Public Market Equivalent (PME)	- Designs a set of analyses used in the Private Equity Industry to evaluate the performance of a Private Equity Fund against a public benchmark or index.
R-Squared	- The percentage of a portfolio's performance that can be explained by the behavior of the appropriate benchmark. A high R-Squared means the portfolio's performance has historically moved in the same direction as the appropriate benchmark.
Return	- Compounded rate of return for the period.
Sharpe Ratio	- Represents the excess rate of return over the risk free return divided by the standard deviation of the excess return. The result is an absolute rate of return per unit of risk. A higher value demonstrates better historical risk-adjusted performance.
Standard Deviation	- A statistical measure of the range of a portfolio's performance. It represents the variability of returns around the average return over a specified time period.
Total Value to Paid In (TVPI)	- The ratio of the current value of remaining investments within a fund, plus the total value of all distributions to date, relative to the total amount of capital paid into the fund to date. It is a good measure of performance before the end of a fund's life
Tracking Error	- This is a measure of the standard deviation of a portfolio's returns in relation to the performance of its designated market benchmark.
Treynor Ratio	- Similar to Sharpe ratio but utilizes beta rather than excess risk as determined by standard deviation. It is calculated by taking the excess rate of return above the risk free rate divided by beta to derive the absolute rate of return per unit of risk. A higher value indicates a product has achieved better historical risk-adjusted performance.
Up Market Capture	- The ratio of average portfolio performance over the designated benchmark during periods of positive returns. A higher value indicates better product performance.

Mariner Institutional compiled this report for the sole use of the client for which it was prepared. Mariner Institutional is responsible for evaluating the performance results of the Total Fund along with the investment advisors by comparing their performance with indices and other related peer universe data that is deemed appropriate. Mariner Institutional uses the results from this evaluation to make observations and recommendations to the client.

Mariner Institutional uses time-weighted calculations which are founded on standards recommended by the CFA Institute. The calculations and values shown are based on information that is received from custodians. Mariner Institutional analyzes transactions as indicated on the custodian statements and reviews the custodial market values of the portfolio. As a result, this provides Mariner Institutional with a reasonable basis that the investment information presented is free from material misstatement. This methodology of evaluating and measuring performance provides Mariner Institutional with a practical foundation for our observations and recommendations. Nothing came to our attention that would cause Mariner Institutional to believe that the information presented is significantly misstated.

This performance report is based on data obtained by the client's custodian(s), investment fund administrator, or other sources believed to be reliable. While these sources are believed to be reliable, the data providers are responsible for the accuracy and completeness of their statements. Clients are encouraged to compare the records of their custodian(s) to ensure this report fairly and accurately reflects their various asset positions.

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Methodology for this Award: For the 2022 Greenwich Quality Award for Overall U.S. Investment Consulting – Midsize Consultants – Between February and November 2022, Coalition Greenwich conducted interviews with 727 individuals from 590 of the largest tax-exempt funds in the United States. These U.S.-based institutional investors are corporate and union funds, public funds, and endowment and foundation funds, with either pension or investment pool assets greater than \$150 million. Study participants were asked to provide quantitative and qualitative evaluations of their asset management and investment consulting providers, including qualitative assessments of those firms soliciting their business and detailed information on important market trends.

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